

| Recipient | Award Amount | Award Date |
|--|---------------------|-------------------|
| SOUDER, BETANCES & ASSOCIATES, INC. | \$3,500.00 | 9/12/2008 |
| SOUDER, BETANCES & ASSOC INC | \$5,400.00 | 4/4/2012 |
| SOUDER, BETANCES & ASSOC INC | \$5,400.00 | 6/2/2011 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$6,000.00 | 4/8/2011 |
| SOUDER, BETANCES & ASSOC INC | \$6,086.00 | 4/16/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$6,500.00 | 6/22/2009 |
| SOUDER, BETANCES & ASSOC INC | \$7,603.00 | 7/28/2011 |
| SOUDER, BETANCES & ASSOC INC | \$7,603.00 | 9/27/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$7,603.00 | 6/13/2011 |
| SOUDER, BETANCES & ASSOC INC | \$8,500.00 | 7/24/2009 |
| SOUDER, BETANCES & ASSOC INC | \$8,500.00 | 1/5/2011 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,500.00 | 3/31/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,500.00 | 10/29/2014 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,500.00 | 10/26/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,500.00 | 8/15/2008 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,500.00 | 4/10/2008 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,500.00 | 9/3/2009 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$8,700.00 | 7/8/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$9,000.00 | 3/28/2011 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$9,000.00 | 7/6/2011 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$9,000.00 | 4/2/2009 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$9,000.00 | 8/17/2009 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$9,150.00 | 7/10/2009 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$9,500.00 | 8/31/2011 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$10,000.00 | 3/31/2015 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$12,000.00 | 9/12/2012 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$17,000.00 | 9/22/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$17,255.00 | 9/2/2011 |
| SOUDER BETANCES AND ASSOCIATES INCORPORATE | \$18,000.00 | 10/27/2008 |
| SOUDER BETANCES AND ASSOCIATES INCORPORATE | \$19,110.00 | 10/2/2007 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$21,100.00 | 3/2/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$21,100.00 | 3/22/2011 |
| SOUDER, BETANCES & ASSOC INC | \$24,100.00 | 10/10/2008 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$24,900.00 | 8/9/2014 |
| SOUDER, BETANCES & ASSOC INC | \$38,015.00 | 9/22/2010 |
| SOUDER, BETANCES & ASSOCIATES, INC. | \$54,000.00 | 6/14/2012 |
| SOUDER, BETANCES & ASSOC INC | \$121,648.00 | 3/30/2011 |

Awarding Agency

Department of Homeland Security
Department of Homeland Security
Department of Homeland Security
Department of Defense
Department of Veterans Affairs
Department of Health and Human Services
Department of Agriculture
Department of Agriculture
Department of Agriculture
Department of Defense
Department of Defense
Department of Defense
Department of Energy
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Homeland Security
Department of Defense
Department of Agriculture
Department of Defense
Department of Defense
Department of Defense
Department of Education
Department of Homeland Security
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Defense
Department of Homeland Security
Department of Agriculture
Department of Defense
Department of Agriculture

Funding Bureau

N/A
U.S. Coast Guard
U.S. Coast Guard
Department of the Army
Department of Veterans Affairs
Centers for Disease Control and Prevention
Animal and Plant Health Inspection Service
Animal and Plant Health Inspection Service
Agricultural Marketing Service
Department of the Navy
Department of the Navy
Department of the Navy
Department of Energy
Department of the Navy
Department of the Navy
Department of the Navy
Department of the Navy
Department of the Navy
Federal Emergency Management Agency
Department of the Navy
Agricultural Marketing Service
Department of the Navy
Department of the Navy
Department of the Army
Department of Education
U.S. Coast Guard
Department of the Navy
Department of the Navy
Department of Defense
Department of the Air Force
Department of the Air Force
Department of the Air Force
Department of the Air Force
Department of the Navy
U.S. Coast Guard
Animal and Plant Health Inspection Service
Department of the Navy
Animal and Plant Health Inspection Service

Contract Info

DIVERSITY TRAINING FOR CG-12B STAFF
STAFF TRAINING
KEY NOTE SPEAKER
SPEAKER FOR CONFERENCE

CULTURAL TRANSFORMATION TRAINING - RIVERDALE, MD
CULTURAL DIVERSITY TRAINING

SPECIALIZED TRAINING

FLEET DIVERSITY COUNCIL
PURCHASE ORDER FOR KEYNOTE SPEAKER FOR HISPANIC HERITAGE MONTH EVENT
GUEST SPEAKER

SEEOS KEYNOTE PRESENTER AND FACILITATOR

COST FOR THE OFFICE OF ELEMENTARY AND SECONDARY EDUCATION (OESE), LOCATED
LEADERSHIP TRAINING FOR ADMIRALS OF USCG

FLEET DIVERSITY COUNCIL TRAINING - PERIOD OF PERFORMANCE 30 SEPTEMBER 2010 1
CONSULTING SERVICES
PROVIDE 2 HOUR STAGE PRESENTATION

PROVIDE 2 HR STAGE PRESENTATION TO AFSNOA
PROVIDE 2 HR STAGE PRESENTATION
BENEFITS AND VALUES OF DIVERSITY IN THE
DIVERSITY&INCLUSION TRAINING
CULTURAL DIVERSITY TRAINING FOR NVSL
TRAINING COURSE
CULTURAL TRANSFORMATION TRAINING - RIVERDALE, MD

ON IN THE DEPARTMENT OF EDUCATION (ED), TO SECURE THE SERVICES OF DR. SAMUEL

THROUGH 29 SEPTEMBER 2011

BETANCES FOR OCTOBER 12, 2011. DR. BETANCES WILL PRESENT TO OESE STAFF ON D

DIVERSITY AWARENESS.