

Appendix K: Climate Item Results

Compliance and Risk



	+/-	2013	2012	All HQ
Compliance				
Employees report misconduct to the appropriate authorities.		3.64	3.86	3.73
I can disclose a suspected violation of any law, rule, or regulation without fear of reprisal.		3.67	3.94	3.80
Counterproductive Work Behavior				
(REVERSE higher = better) To what extent are arrogant or negative attitudes tolerated?	-	2.92	3.67	3.23
(REVERSE higher = better) To what extent are employees who instigate conflict or with whom it is difficult to work tolerated?	-	3.42	3.93	3.27
(REVERSE higher = better) To what extent are employees who put little effort into their work tolerated?		3.15	3.14	3.19
(REVERSE higher = better) Arbitrary action and personal favoritism are tolerated.	-	2.82	3.39	3.06
Risk Management				
Access to information systems and confidential information is adequately controlled.		4.00	4.05	4.09
I am able to identify and communicate key risks within my area of responsibility.		4.00	3.94	4.11
The importance of risk management and control has been communicated to me through specific training, supervisor communications, and/or policies and practices in my unit/squad.		4.08	3.88	3.93
The +/- column indicates the items that demonstrated meaningful change and the direction of the change over time.				