

Uniformed Services Employment and Reemployment Act, 38 U.S.C. §§ 4301–4335.

3. Venue is proper in the South Bend Division because all parties reside in this division and the events complained of occurred in this division.
4. Hackett received a Right to Sue letter regarding the failure to promote him on March 28, 2017.

Parties

5. Davin Hackett (African-American male) is an adult citizen of the United States who resides in South Bend, Indiana.
6. The City of South Bend is a government unit located in St. Joseph County, Indiana. It operates the South Bend Police Department.
7. Ronald Teachman (Caucasian male), is an adult citizen of the United States who resides in South Bend, Indiana. He is sued individually and in his capacity as Chief of the South Bend Police Department.
8. Scott Ruskowski (Caucasian male) is an adult citizen of the United States who resides in South Bend, Indiana. He is sued individually and in his capacity as Chief of the South Bend Police Department.

Facts

9. Davin Hackett (“Hackett”) has been employed by the South Bend Police Department (“SBPD”) as a sworn police officer since November 6, 2006.
10. Hackett performed exemplary police work, receiving numerous commendations.