## WPS EQUITY STRATEGIC PLAN 2020-2025

## **Our Core Values**

*Academic Excellence Commitment to Community*  Respect for Human Differences Cooperative and Caring Relationships

## **Diversity, Equity & Inclusion Mission:**

We believe it is our moral responsibility to welcome, celebrate and affirm the full spectrum and intersections of human differences in, and beyond our community. We will create a culture that celebrates advocacy and pursues justice for all, especially those from historically marginalized communities. We will practice risk-taking, and challenge one another to continuously examine systems of privilege and bias, and work collectively to disrupt and dismantle inequity in all its forms.

The Equity strategic plan is a written expression of the Wellesley Public Schools' commitment to equity as an anchor and strategic priority of our District's strategic plan. The commitments and ensuing goals reflect a cross-departmental effort through the work of the Office of Diversity, Equity & Inclusion, Teaching & Learning, Human Resources, Student Services, METCO, among others.

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