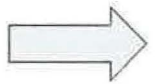
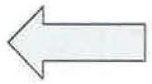




## Individualism vs. Collectivism



1-----2-----3-----4-----5

Sense of self & success is defined by one's individual goals or  
defined by collective wellbeing & belonging



**Individualism**

Focused on independence and individual achievement

Emphasizes self-reliance and the belief that one is supposed to take care of themselves to get ahead

Learning happens through individual study and reading

Individual contributions and status are important

Competitive

Technical/Analytical

**Collectivism**

Focuses on interdependence and group success

Emphasizes reliance on the collective wisdom or resources of the group and the belief that group members take care of each other to get ahead

Learning happens through group interaction and dialogue

Group dynamics and harmony are important

Collaborative

Relational

Many \*BIPOC\* students come from collectivist cultural backgrounds

*Research shows that promoting collaboration over competition helps create a culture of thinking because it shows students that everyone can achieve. (Carr & Walton, 2011)*

Hammond, Zaretta. *Culturally Responsive Teaching & The Brain*. Thousand Oaks, CA, Corwin, 2015.