

From: [Cuadro, Samuel \(DCPS\)](#)
To: [Lundgren, Katie \(DCPS\)](#); [Kinzer, Harlan \(DCPS\)](#); [Mulligan, Claudia \(DCPS\)](#); [Guirguis, Deena \(DCPS\)](#); [Dawkins, Cynthia \(DCPS\)](#); [Estanga, Charlie \(DCPS\)](#); [Ortiz, Mary \(DCPS\)](#); [Guillen, Marisa \(DCPS\)](#); [Bielasiak, Brittany \(DCPS\)](#); [Francois, Bergina \(DCPS\)](#); [Hughes, Carole \(DCPS\)](#); [Khoury, Jumana \(DCPS\)](#); [Jackson, Jacqueline N. \(DCPS\)](#); [Manoel, Leticia \(DCPS\)](#); [Marquez, Juana \(DCPS\)](#); [Ogoola, Patricia \(DCPS\)](#); [Smith, Francesca \(DCPS\)](#); [Granobles, Sandra \(DCPS\)](#); [Englehart, Michael \(DCPS\)](#); [Padilla, Fazia \(DCPS\)](#); [Feliciano, Natalia \(DCPS\)](#); [Burdick, Kevin \(DCPS\)](#); [Gonzales, Estella \(DCPS\)](#); [Rubino, Stefania \(DCPS\)](#); [Capetillo, Patricia \(DCPS\)](#); [Norton, Cody \(DCPS\)](#); [Pelaez-Lopez, Luz](#); [Burdick, Kevin \(DCPS\)](#); [Estrella, Janis \(DCPS\)](#)
Cc: [Rodriguez, Victor \(DCPS\)](#); [Giron, Katherine \(DCPS\)](#); [Holcombe, Allison \(DCPS\)](#)
Subject: Re: Reminder: Affinity groups meeting Wednesday
Date: Wednesday, June 16, 2021 9:50:04 AM

Thanks Ms. Lundgren for the opportunity to share our stories and amplify our voices. Thanks everyone for your commitment.

Samuel Cuadro

Dual Language Math Teacher.
WTU Executive Board Member
(202) 751-8656

From: Lundgren, Katie (DCPS) <katie.lundgren@k12.dc.gov>
Sent: Monday, May 17, 2021 12:09 PM
To: Kinzer, Harlan (DCPS) <harlan.kinzer@k12.dc.gov>; Mulligan, Claudia (DCPS) <claudia.mulligan@k12.dc.gov>; Guirguis, Deena (DCPS) <Deena.Guirguis@k12.dc.gov>; Dawkins, Cynthia (DCPS) <cynthia.dawkins@k12.dc.gov>; Estanga, Charlie (DCPS) <Charlie.Estanga@k12.dc.gov>; Ortiz, Mary (DCPS) <mary.ortiz@k12.dc.gov>; Guillen, Marisa (DCPS) <marisa.guillen@k12.dc.gov>; Bielasiak, Brittany (DCPS) <brittany.bielasiak@k12.dc.gov>; Francois, Bergina (DCPS) <bergina.francois@k12.dc.gov>; Hughes, Carole (DCPS) <carole.hughes@k12.dc.gov>; Khoury, Jumana (DCPS) <Jumana.Khoury@k12.dc.gov>; Jackson, Jacqueline N. (DCPS) <jacqueline.jackson@k12.dc.gov>; Manoel, Leticia (DCPS) <Leticia.Manoel@k12.dc.gov>; Marquez, Juana (DCPS) <Juana.Marquez@k12.dc.gov>; Ogoola, Patricia (DCPS) <Patricia.Ogoola@k12.dc.gov>; Smith, Francesca (DCPS) <Francesca.Smith@k12.dc.gov>; Granobles, Sandra (DCPS) <Sandra.Granobles@k12.dc.gov>; Englehart, Michael (DCPS) <Michael.Englehart@k12.dc.gov>; Padilla, Fazia (DCPS) <Fazia.Padilla@k12.dc.gov>; Feliciano, Natalia (DCPS) <Natalia.Feliciano@k12.dc.gov>; Burdick, Kevin (DCPS) <Kevin.Burdick@k12.dc.gov>; Gonzales, Estella (DCPS) <estella.gonzales@k12.dc.gov>; Rubino, Stefania (DCPS) <Stefania.Rubino@k12.dc.gov>; Capetillo, Patricia (DCPS) <patricia.capetillo@k12.dc.gov>; Norton, Cody (DCPS) <Cody.Norton@k12.dc.gov>; Cuadro, Samuel (DCPS) <Samuel.Cuadro@k12.dc.gov>; Pelaez-Lopez, Luz <luzm.pelaez-lopez@k12.dc.gov>; Burdick, Kevin (DCPS) <Kevin.Burdick@k12.dc.gov>; Estrella, Janis (DCPS) <Janis.Estrella@k12.dc.gov>
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Subject: Reminder: Affinity groups meeting Wednesday

Good morning, Race and Equity Leaders!

This is a reminder that this Wednesday from 8:00-9:30am, we will have our last scheduled affinity group meeting of the year with our staff. Our centering question has been, "What can

we do to make a more inclusive Marie Reed?" Your groups may continue along that question or pick up where you left off in the last discussion last month. Remember, the goal of these affinity groups is to create a safe space among colleagues to process the impacts of racism and white supremacy within our school community and identify collective actions to take as individuals and as groups. We will also have periodic cross-racial dialogues in which we learn from each other.

I am grateful to the Latino/Latinx group for preparing to facilitate the first cross-racial dialogue with our staff on Wednesday, June 9! As a reminder, Javi Rodriguez from the Central Equity Response Team will join your group this week to help you prepare for that session.

For this Wednesday, here is the general plan:

- **8:00-8:20** All staff meet in Morning Collab meeting in the Panthers general channel; Lundgren to welcome and provide reminder of affinity group norms and purpose/centering question, as well as explain the goal of the first cross-racial dialogue coming up on June 9.
- **8:20-9:30** All staff move to affinity group channels to be facilitated by the following staff:
 - Black/African American - Ms. Young
 - Latino/Latinx - Mr. Cuadro, Ms. Granobles
 - AAPI/Middle Eastern - Ms. Padilla, Ms. Jumana
 - White/Caucasian - Mr. Norton, Ms. Bielasiak

Any questions or suggestions, please respond via email.

Thank you!
Principal Lundgren

Katie Lundgren
[Pronouns: she/her/hers](#)
Principal/Directora

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We are Panthers! We are Proud! We are Powerful!