

# DCPS Affinity Group Interest Form

DCPS staff: The Equity Strategy and Programming Team initially launched affinity spaces as safe spaces for you to reflect and process following the murder of George Floyd, and we are going to continue them throughout the 21-22 school year as a place for folks to reflect and continue to learn and grow.

One way to process in a safe space is through affinity. Affinity spaces are gathering opportunities for people who share a common identity. This space will be organized based on the racial identities represented in Central Office as we aim to lean into the Courageous Conversation condition of isolating race.

For more information about the benefit of racial affinity groups, please leverage this Learning for Justice resource: <https://www.learningforjustice.org/magazine/summer-2015/making-space>

DCPS Central Office staff from the Equity, Community Action and SEL Teams will co-facilitate these affinity groups in collaboration with volunteers at least once a month but more frequently as requested by the group.

If you have any questions, do not hesitate to reach out to [dcps.equity@k12.dc.gov](mailto:dcps.equity@k12.dc.gov).

...

Hi [REDACTED] when you submit this form, the owner will be able to see your name and email address.

\* Required

1. What are your pronouns?

she/her

she/they he/him he/they they/them ze/hir she/he/they No Pronouns - Use My Name Other

2. Which racial affinity group(s) do you plan to join via Teams? (Select all that apply to you and your racial identities. A separate calendar/Teams invite will come from the DCPS Equity calendar.) \*

 Asian American Pacific Islander Black/African American Hispanic/Latinx Indigenous/Native American Multi-Racial White I am not represented by any of these options and want to recommend another group

3. If you selected "I am not represented by any of these options and want to recommend another group" what is your recommendation?

As we define race, it can be easy to conflate race with ethnicity or nationality because the definitions and boundaries are always changing. Use the US Census (<https://www.census.gov/topics/population/race/about.html>) as a guide but do not let it limit you based on how you personally identify racially.

Enter your answer

4. Are you interested in joining our NEW: LGBTQIA+ Affinity Spaces

If yes, select your option, if not, skip this question.

- BIPOC (Black/Indigenous/People of Color) LGBTQIA+
- White LGBTQIA+

5. What best describes your role? \*

- School-Based Staff
- Central Office Staff

6. What's your job title? \*

Enter your answer

7. Affinity groups will run 30 mins to 1 hour, depending on group's needs/wants, virtually on Teams. Please select the options in the order that best fits your availability. \*

Finding time for folks to meet is always a challenge, especially when we want to include central office and school-based staff.

	Option 1	Option 2	Option 3	Option 4	Option 5
Monday between 4-5pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tuesday between 4-5pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wednesday between 4-5pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thursday between 4-5pm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
another time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. If you selected another time as your first option, when works best for you?

Enter your answer

9. Are you interested in helping facilitate an affinity space? \*

- Yes
- No

Maybe

10. If you expressed interest in helping facilitate, please explain why you are interested.

Enter your answer

11. Do you have any additional questions or comments you'd like to share?

Enter your answer

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