

From: [Rene, Elizabeth \(DCPS\)](#)
To: [Nelson, Jennifer \(DCPS\)](#)
Subject: FW: Great Meeting! Affinity Group Facilitator Meeting (New Year Visioning) - 1/26
Date: Tuesday, February 2, 2021 10:14:00 AM
Attachments: [Flyer - DCPS Anti-Racist Educator University Professional Learning Arc.pdf](#)
[image003.jpg](#)
[image004.jpg](#)

Best,
Equity Team

Equity Team

Equity Strategy and Programming



Office of School Improvement and Student Supports

District of Columbia Public Schools

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From: Rene, Elizabeth (DCPS)

Sent: Tuesday, January 26, 2021 4:12 PM

To: Miller, Chris (DCPS) <Chris.Miller@k12.dc.gov>; Ilar, Jerry (DCPS) <Jerry.Ilar@k12.dc.gov>; Oladipo, Samuel (DCPS) <Samuel.Oladipo@k12.dc.gov>; McClain, Justin (DCPS) <Justin.Mcclain@k12.dc.gov>; Clifton, Nicole (DCPS) <Nicole.Clifton@k12.dc.gov>; Novoa-Marcano, Edgar (DCPS) <Edgar.Novoa-Marcano@k12.dc.gov>; Ortiz, Raquel (DCPS) <raquel.ortiz@k12.dc.gov>; Leland, Daniel (DCPS) <daniel.leland@k12.dc.gov>; Crowder, Christina (DCPS) <christina.crowder@k12.dc.gov>; Nelson, Jennifer (DCPS) <jennifer.nelson@k12.dc.gov>; Thomas, Maggie (DCPS) <maggie.thomas@k12.dc.gov>; DESHIELDS, JUDONN (DCPS) <JUDONN.DESHIELDS@K12.dc.gov>; Mustian, Katherine (DCPS) <Katherine.Mustian@k12.dc.gov>; Breisch, Kathryn (DCPS) <kathryn.breisch@k12.dc.gov>; Larkin, Kerri (DCPS) <kerri.larkin@k12.dc.gov>; Woodman, Madeleine (DCPS) <madeleine.woodman@k12.dc.gov>

Subject: Great Meeting! Affinity Group Facilitator Meeting (New Year Visioning) - 1/26

Hi everyone,

Such a meaningful meeting today. Big thanks to Kathryn and Chris for leading us through two very important portions of the agenda on revisiting our goals and data to convey the impact of affinity spaces!

Resources from today's meeting can be found below:

- [PowerPoint slides](#)
- [Recording](#)
- [Thought catcher](#)

During our next meeting, let's plan to finalize:

- At least one form of data to collect and when to collect the data – **Kathryn**
- Keeping or revising goals based on the feedback from this meeting – **Chris**
- Upcoming opportunities to gather feedback from affinity groups aligned to district priorities (e.g. feedback on Framework, ARE-U, Central Office PD and other upcoming initiatives) - **Lizz**

As promised, please also find below information about Anti-Racist Educator University for you to share with your affinity groups, schools you support and DCPS networks. Flyer is also attached.

DRAFT LANGUAGE FOR SUPERINTENDENTS

Good morning,

Please share the following draft message with your schools to spread the word about a new DCPS led series, *Anti-Racist Educator University*.

*On **February 3, 2021**, DCPS is excited to officially launch the first [Anti-Racist Educator University](#) led by any school district. Your work and feedback has been a catalyst for change. Many of you have engaged in conversations about race and equity with your students, families and colleagues. However, many more of you have asked how to translate those conversations into action.*

[Anti-Racist Educator University](#) is an opportunity to proactively apply what we've learned about race and equity to our daily practice in the classroom as well as shifting policies, mindsets and culture.

*Anti-Racist Educator University is a strategic lever that provides DCPS educators with shared learning rooted in a collective commitment to active anti-racism. That's why it applies the pillars of anti-racism and [the DCPS Equity Framework](#) with action through **Content Experts, Professional Learning Communities** and **Micro-Credentialing**. PLUs and certification are available at no cost.*

*The first guest speaker in this series is Cierra Kaler-Jones of Teaching for Change. Tune into her webinar on **Teaching Black History and Black Lives Matter Week of Action at School – Beyond Performative** - available now on the [Anti-Racist Educator University SharePoint site](#).*

*Our first professional learning communities will take place on **Wednesday, February 3**, led by two DCPS teachers on the following topics:*

- **3:30 – 4:15PM: Teaching the 1619 Project** by Alysha Butler-Arnold, McKinley

Tech HS

- **4:15 – 5:00PM: Simulations Do's & Don't's** by Emory Calhoun, Dunbar HS

If you are interesting in registering for this series, which includes monthly guest speakers, PLCs and a self-paced Canvas Course, please [register here](#).

If you have any questions, please review the attached flyer or reach out to dcps.equity@k12.dc.gov for more information.

DRAFT LANGUAGE FOR OSIS AND OTL

*On **February 3, 2021**, the Office of School Improvement and Student Supports in collaboration with the Office of Teaching and Learning are excited to announce the very first [Anti-Racist Educator University](#) led by any school district. Your work and feedback has been a catalyst for change. Many of you have engaged in conversations about race and equity with our schools, families and fellow colleagues. However, many more of you have asked how to translate those conversations into action.*

[Anti-Racist Educator University](#) is an opportunity to proactively apply what we've learned about race and equity to our daily practice supporting schools as well as shifting policies, mindsets and culture.

*Anti-Racist Educator University is a strategic lever that provides DCPS educators with shared learning rooted in a collective commitment to active anti-racism. It applies the pillars of anti-racism and [the DCPS Equity Framework](#) with action through **Content Experts, Professional Learning Communities** and **Micro-Credentialing**. PLUs and certification are available at no cost.*

Although geared towards DCPS educators, we invite all Central Office staff to learn alongside our teachers during this series because we are all in the service of putting equity and students first.

*The first guest speaker is Cierra Kaler-Jones of Teaching for Change. Tune into her webinar on **Teaching Black History and Black Lives Matter Week of Action at School – Beyond Performative** - available now on the [Anti-Racist Educator University SharePoint site](#).*

*Our first professional learning communities will take place on **Wednesday, February 3**, led by two DCPS teachers on the following topics:*

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If you are interesting in registering for this series or sharing with the schools you support, please [register here](#).

If you have any questions, please review the attached flyer or reach out to dcps.equity@k12.dc.gov for more information.

Best,

Lizz

[She/Her/Hers](#)

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-----Original Appointment-----

From: Rene, Elizabeth (DCPS)

Sent: Tuesday, June 9, 2020 2:24 PM

To: Rene, Elizabeth (DCPS); Miller, Chris (DCPS); Ilar, Jerry (DCPS); Oladipo, Samuel (DCPS); McClain, Justin (DCPS); Clifton, Nicole (DCPS); Novoa-Marciano, Edgar (DCPS); Ortiz, Raquel (DCPS); Leland, Daniel (DCPS); Crowder, Christina (DCPS); Nelson, Jennifer (DCPS); Thomas, Maggie (DCPS); DESHIELDS, JUDONN (DCPS)

Cc: Mustian, Katherine (DCPS); Breisch, Kathryn (DCPS); Larkin, Kerri (DCPS); Woodman, Madeleine (DCPS)

Subject: Affinity Group Facilitator Meeting (New Year Visioning)

When: Tuesday, January 26, 2021 12:00 PM-1:30 PM (UTC-05:00) Eastern Time (US & Canada).

Where: Microsoft Teams Meeting

Hi everyone,

Moving this meeting up a bit so we can use it as an opportunity to revisit our [affinity group goals](#) moving forward for the remainder of the school year.

We will plan to use the 90 minutes to discuss the following. I assigned different roles for the agenda based on the folks who presented the idea for discussion.

- What's happening at the district level around equity in 2021 and how can we connect this to our affinity group goals/focus **(Lizz)**