

Finally, mandatory education in an academic setting surrounding marginalized groups and systemic racism must be implemented in order to establish a broader understanding of this country's history with racial injustice and an institutional culture that consequently allows this inequality.

Additional Funding

We also ask that affinity groups have more funding so they can participate in cultural activities, experiences, professional development opportunities, connect with similar affinity groups across the country, and learn about their heritage (not a finite list). We would like resources devoted to and attention to be placed on D&I initiatives, similar to how USAFA took a stance for sexual assault. We propose a stand down day and/or event, and money to be allotted for T-shirts and other visual promotional items to bring awareness. We feel D&I is another worthy cause and critical to our mission thus resources, time, and manpower should be put towards it.

Advocacy Subcommittee Introduction

Advocacy is more than just supporting a cause. It is the action of doing so publicly and acknowledging that there is a problem to be fixed. After the murder of George Floyd by Minneapolis police, many members from our institution began to look at the problems we harbor. The current culture and climate of our institution contains unconscious biases and microaggressions that impact the daily lives of minority cadets routinely and significantly.

As an institution that continues to become more diverse with each incoming class, it is important to take into consideration the various experiences they bring. These various experiences shape each individual, their perspective, and their leadership style. Every member at our Academy has the responsibility to be advocates of change. It is not an option to ignore these experiences as they are what make our institution unique and will help address the issues many minorities face. Therefore, cadets, officers, enlisted, and civilians that are at the Academy must, in the process of developing leaders of character, create and facilitate a culture and climate that embraces, promotes, and values diversity despite race, color, gender, sexual orientation, national origin, or religion. (b)(6)

Advocacy Subcommittee Initiatives

Cultural Immersion and Appreciation:

- Cultural Immersion Movie Nights is an initiative we propose to be held at Arnold Hall throughout the academic semesters. This initiative will allow cadets and permanent party to learn about racism, racial discrimination and the several historical events and policies that have impacted minorities through cinema. The goal is to help inform all members at this institution of the cultural history of other races and thus bring greater unity and understanding of other groups within the Cadet Wing.