



# Guaranteed Income Program for Transgender People

March 2022 - July 2023

Program Opening: October 2022

**OVERVIEW** The Guaranteed Income Program for Transgender People (GIFT) will provide economically marginalized transgender people with unrestricted, monthly guaranteed income as a way to combat poverty our most impacted community members face. The Transgender District and Lyon-Martin Community Health Services, in partnership with municipal city departments in the City and County of San Francisco, will provide 55 San Francisco county Transgender residents with \$1,200 a month in unrestricted guaranteed income for 18 months. The collaborative leading this program will focus on a target population of low-income transgender, non-binary, gender nonconforming and intersex(TGI) individuals residing in San Francisco County. The program will prioritize enrollment and retention of BIPOC trans and nonbinary people who also engage in survival sex trades, living with disabilities, elders, living with HIV/AIDS, undocumented, monolingual Spanish speakers, formerly incarcerated, and unhoused and marginally housed.

**GOALS** Ensuring GIFT reaches our transgender community members who need the resource the most, this program will distribute \$1200/monthly for 18 months (2 years) to 55 participants. Based on the findings, a toolkit will be created that will allow both organizations and the City and County of San Francisco to disseminate the program’s findings to other metropolitan cities, providing a model for replication across the country. We will work collaboratively to create equity guidelines for enrollment, centered on the reality of how racism disproportionately disadvantages BIPOC, black trans women, and undocumented monolingual Spanish speakers. The program enrollment will ensure the 55 participants is 66% BIPOC, at least 30% Black Trans Women, and at least 20% Latinx Trans Women.

**WRAP-AROUND SERVICES** Lyon-Martin Health Services will provide wrap-around peer-led services such as gender affirming primary medical and holistic care, gynecological and sexual health care, mental health services, case management, crisis response services, financial literacy training and workforce development services, and outreach and harm reduction services, to the enrollees.

**EVALUATION** Accepted participants in the program will participate in one-time surveys at the following intervals: 3, 6, 12, and 18-month. As this is a pilot, in partnership with the City and County of San Francisco- survey results will ensure the future of the program in future iterations, but also provide data for local governments across the country looking to replicate a similar program to address economic disenfranchisement. We will utilize the classic program evaluation models for metric development, data collection, and reporting. Data collected will include initial intake of demographics, ongoing recipient surveys, and measurement of program impact and outcome. Overall evaluation will focus on both formative and summative evaluation, while also broadly gaining insights from participants and stakeholders of the community.

## ABOUT THE ORGANIZATIONS:

**THE TRANSGENDER DISTRICT** is a tenderloin neighborhood cultural district centering on the presence of Transgender people in San Francisco. It is the first legally recognized district of its kind in the world. Founded by 3 black transgender women, the organization has led social change innovation both locally and nationally over the past 5 years. The Transgender District leads local, state and national transgender advocacy, with a focus on Economic empowerment, Cultural and Historical Preservation and Transgender empowerment programs.

**LYON-MARTIN COMMUNITY HEALTH CENTER** mission is to provide high-quality, compassionate, and trauma-informed medical, gynecological, and mental health care services to trans, non-binary, gender non-conforming, intersex communities, and cis-gender women. With specific sensitivity to LGBTQA sexual orientation, disability, race, ethnicity, and language regardless of immigration status or ability to pay.