



## MEMORANDUM

**TO:** All District Government Personnel

**FROM:** Charles Hall, Jr., Director, Department of Human Resources

**DATE:** Friday, April 2<sup>nd</sup>, 2025

**SUBJECT:** LGBTQIA+ Cultural Humility: A Space for Queer Life Training

We're excited to introduce a vital new training initiative from the Mayor's Office of LGBTQ Affairs, designed to foster a more inclusive and understanding workplace: LGBTQIA+ Cultural Humility: A Space for Queer Life. This training is MANDATORY for all managers and highly encouraged for all DC Employees to complete **by July 30<sup>th</sup>, 2025**. Below is a short video from Rae Dyson, MOLGBTQA Workforce Specialist, and a step-by-step guide on how to complete the training.

[Intro to LGBTQIA+ Training](#)

This training goes beyond surface-level awareness, delving into critical areas such as:

- **Intersectionality:** Understanding the complex interplay of various social identities.
- **Health Disparities:** Recognizing and addressing the unique health challenges faced by the LGBTQIA+ community.
- **Legal Protections:** Gaining clarity on relevant laws and policies.
- **Creating Inclusive Environments:** Practical strategies for building a respectful and supportive workplace for all.

### **Why is this training important?**

By participating, you'll gain valuable insights that will contribute to a more equitable and welcoming environment for your colleagues and the community we serve. This training provides the tools necessary to create a workplace where everyone feels valued and respected.

## How to Access the Training:

### 1. PeopleSoft Access:

- a. Log in to PeopleSoft.
- b. Click "Request Training."
- c. Select "Course Search."
- d. Enter course number "**AQ100**" and search.

**Important:** Ensure your pop-up blocker is disabled.

### 2. eHealthHIV Platform:

- a. You will be redirected to the *eHealthHIV* website.
- b. Create your account on the *eHealthHIV* platform.
- c. Click "Course Search" within *eHealthHIV*.
- d. Search for "LGBTQIA+ Cultural Humility: A Space for Queer Life" and click the top search result link.
- e. Complete all modules and steps within the training.

### 3. Continuing Education (CE) Credits:

- a. Upon successful completion of the Knowledge Check, health professionals can request two (2) Continuing Education (CE) credits.
- b. Follow the provided step-by-step guide on the *eHealthHIV* platform to claim your credits.

### 4. Course Completion Credit:

- a. After finishing the training, please complete the survey on the course homepage within PeopleSoft to receive credit for your participation.  
We strongly encourage you to take advantage of this valuable opportunity to enhance your cultural competency and contribute to a more inclusive workplace.  
Thank you for your commitment to creating a respectful and equitable environment.

