

From: [Utah Valley University Public Records](#)
To: [Bill Marshall](#)
Subject: [Document Released to Requester] Utah Valley University public records request #26-74
Date: Thursday, July 2, 2026 5:45:01 PM

-- Attach a non-image file and/or reply ABOVE THIS LINE with a message, and it will be sent to staff on this request. --

Utah Valley University Public Records

Documents have been released for record request #26-74 along with the following message:

Via Email

July 2, 2026

William Marshall
Judicial Watch, Inc
425 3rd Street, SW, 800
WASHINGTON, DC, 20024
bmarshall@judicialwatch.org

Dear William Marshall,

This notice responds to your amended Utah Government Records Access and Management Act (GRAMA) request dated March 20, 2026, seeking:

“All emails and text messages of UVU President Tuminez containing the term “Kirk” for the period September 10, 2025 to November 10, 2025”

Please see the records responsive to your request.

Please note that certain information within these responsive records have been classified as protected under Certain information within these responsive records have been classified as protected under Utah Code Ann. §§ 63G-2-305(11)-(12) because their disclosure could reasonably be expected to jeopardize the life or safety of an individual or the security of governmental property. Some information is protected under Utah Code § 63G-2-305(10) because they are records created or maintained for civil, criminal, or administrative enforcement purposes. Certain information has been classified as protected pursuant to Utah Code Ann. §63G-2-305(22) which states that drafts are classified as protected under GRAMA. Certain information within these records have been classified as private under Utah Code Ann. §§ 63G-2-302(2)(d) because their disclosure could constitute a clearly unwarranted invasion of personal privacy. Certain information is redacted pursuant to Utah Code Ann. § 63G-2-106, which states that records regarding safety measures are not subject to GRAMA. Some information is redacted pursuant to 63G-2-103(25)(b)(iv), which states that copyrighted material is not a record. Some information is subject to FERPA (Federal Education Records Privacy Act) Utah Code Ann. § 63G-2-107(1)-(3): which states that education records are not subject to GRAMA. Pursuant to Utah Code § 63G-2-308(2), we are providing the portions of the records that are subject to disclosure under GRAMA and have redacted or withheld information that is exempt.

We have identified additional records that would be responsive to your request; however access is denied due to the following GRAMA provisions:

1. Utah Code Ann. § 63G-2-106: Records of security measures (security plans and procedures).
2. Utah Code Ann. § 63G-2-305(17): Records that are subject to attorney client privilege.
3. Utah Code Ann. § 63G-2 305(12): Disclosure would jeopardize the security of public property, buildings, or

systems.

4. Utah Code Ann. § 63G-2-305(10)(a)-(c): Records created or maintained for civil, criminal, or administrative enforcement purposes where their release could reasonably be expected to interfere with enforcement proceedings or investigations or deprive a person of a right to a fair trial.
5. Utah Code Ann. § 63G-2-107(1)-(3), which states that the disclosure of education records are governed by FERPA, the Family Educational Rights and Privacy Act, and are not subject to GRAMA.
6. Utah Code Ann. § 63G-2-302(2)(a), private employment records.
7. Utah Code Ann. § 63G-2-305(22)- which states that drafts are classified as protected under GRAMA.

You have the right to appeal this determination to the Chief Administrative Officer of Utah Valley University. A written appeal must be filed within 30 days after the date of this notice and should include your name, address, phone number, and a brief statement of the reasons for the appeal.

Mail:

Utah Valley University
VP Val Peterson
800 West University Parkway, MS 196
Orem, Utah 84058

Email:

petersva@uvu.edu (CC: ccollings@uvu.edu)

Sincerely,
Utah Valley University
Records Officers

- UVU 26-74-000105.pdf
- UVU 26-74-000106.pdf
- UVU 26-74-000107.pdf
- UVU 26-74-000108.pdf

- UVU 26-74-000112.pdf
- UVU 26-74-000110.pdf
- UVU 26-74-000114.pdf
- UVU 26-74-000115.pdf
- UVU 26-74-000118.pdf
- UVU 26-74-000120.pdf
- UVU 26-74-000122.pdf
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 - UVU 26-74-000225.pdf
 - UVU 26-74-000214.pdf
 - UVU 26-74-000223.pdf
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 - UVU 26-74-000221.pdf
 - UVU 26-74-000226.pdf
 - UVU 26-74-000229.pdf
 - UVU 26-74-000233.pdf
 - UVU 26-74-000001.pdf
 - UVU 26-74-000231.pdf
 - UVU 26-74-000232.pdf
 - UVU 26-74-000002.pdf
 - UVU 26-74-000004.pdf
 - UVU 26-74-000008.pdf
 - UVU 26-74-000009.pdf
 - UVU 26-74-000017.pdf
 - UVU 26-74-000012.pdf
 - UVU 26-74-000102.pdf
 - UVU 26-74-000010.pdf
 - UVU 26-74-000101.pdf
 - UVU 26-74-000014.pdf
 - UVU 26-74-000104.pdf

[View Request 26-74](https://uvu.nextrequest.com/requests/26-74)

<https://uvu.nextrequest.com/requests/26-74>



Questions about your request? Reply to this email or sign in to contact staff at Utah Valley University.

Technical support: See our [help page](#)

From:

To:

Cc:

63G-2-305(11)

Subject: Re: My message to my students about 9/10

Date: Thu, 11 Sep 2025 11:31:10 -0600

Importance: Normal

Inline-Images: image.png; image001.png

Yes! Thanks for sharing this.

I just met with the deans and emphasized the need for faculty to reach out to their students and provide a personal communication of support.

Would you mind if I shared your email with our deans?

63G-2-305(11)



From: 63G-2-305(11)

Date: Thursday, September 11, 2025 at 11:29 AM

To:

Cc:

63G-2-305(11)

Subject: Re: My message to my students about 9/10

Dear 6,

This is such a clear, compassionate, and healing message.

Thank you for sharing. It is my hope that all our professors will have their own version of this—not necessarily in writing—but even just a few minutes before they start class next week.

Adding 6 here as well.

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: 63G-2-305(11)
Sent: Thursday, September 11, 2025 10:08 AM
To: 63G-2-305(11)
Subject: My message to my students about 9/10

To my Students and friends:

I hope that each of you is finding ways to cope with the tragic killing of Charlie Kirk yesterday, 9/10. If you are not, there are many ways to find support and begin healing. If you are not finding a way to cope, please accept my offer to talk with me any time. The event was a life altering tragedy for those close to him, obviously. It is a profound loss for his followers. Any violent death is a loss to humanity and a disruption of human and divine harmonies. It is especially egregious when it occurs on a university campus, because universities are by their very nature to be the safe place for diversity and listening and developing each person's uniqueness through a peaceful, compassionate, and passionate exchange of viewpoints. These kind of violent acts can shatter our individual and collective growth and development if we allow it to. UVU, in particular, stands as a university where we foster individual development and uniqueness. One violent act, carried out by whom ever, for whatever sick reason, must not stifle our individual and collective growth in this safe haven. Returning this violence with further violence gains nothing and costs us the core of humanity. We need to protect and cultivate the harmony of caring and empathy that is the basis of our diversity and growth.

My hope is that as we process the events, we will commit to careful, empathetic listening to others. Hear their messages with love and respect. Express our own understanding with passion and openness. We can differ in almost every way, but we must respect the differences that arise from each person's unique place in the totality of our humanity. Acts of violence are inherently wrong because of the way they disrupt the expression of the human capacities of creativity and compassion. Violence breeds violence whether it is a lone shooter or a national actor.

May we be reconciled.

63G-2-305(11)

From: [REDACTED] UCA 63G-2-302 (2)(d)

To: [REDACTED] 63G-2-305(11)

Subject: Vigil For Charlie Kirk

Date: Sun, 14 Sep 2025 20:14:40 -0600

Importance: Normal





Dear Friend,

On September 10, 2025 at 12:23 PM, the world was shaken by the tragic shooting and death of Charlie Kirk.

To honor his life and legacy, Weber State University's Chapters of Turning Point USA, Young Americans For Freedom, and College Republicans will be hosting a vigil for Charlie Kirk at 6:30 PM in Room 101 of Lindquist Hall at Weber State University. Doors will open at 6:00 PM for seating and fellowship.

This will be a powerful evening of reflection, unity, and encouragement. Alongside the vigil, conservative clubs will host tables, giving attendees an opportunity to connect, share ideas, and continue building the movement Charlie dedicated his life

to advancing.

Obtained via UT GRAMA by Judicial Watch, Inc.

Please join us as we stand together in celebrating Charlie's impact, supporting one another, and looking forward with renewed purpose.

UCA 63G-2-302 (2)(d)



As a reminder, on September 17 from 12:30 - 2:30 PM, Weber State University will have Renowned Political Analyst and Founder of the Cook Policitcal Report, Charlie Cook speak at the Haven J. Barlow Lecture Hall (Room 101 in Lindquist Hall) on Weber State Campus.

From September 18-20, Freedoms Light will be hosting their annual Freedom's Light Festival at Bountiful Park (400 N. 200 W. Bountiful, UT). There will be booths, games, shows, and more, and will be fun for the whole family.

Come join us in these important events as we honor and celebrate our Constitution.

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If you would like additional information on any of the content in this newsletter please email

UCA 63G-2-302 (2)(d)

This email was sent to 63G-2-305(11)
[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)
UCA 63G-2-302 (2)(d)

From: UCA 63G-2-302 (2)(d)

To: 63G-2-305(11)

Subject: Letter of Support from UCA 63G-2-302 (2)(d) Advance HE

Date: Mon, 15 Sep 2025 10:26:34 -0600

Importance: Normal

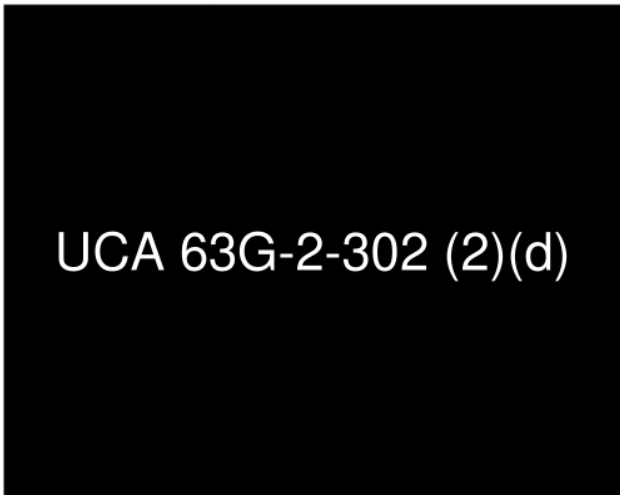
Attachments: Advance_HE_Letter_President_UVU_15SEPT25.pdf

Inline-Images: image001.png

Dear 63G-2-305(11)

Please find attached a personal letter of support from our UCA 63G-2-302 (2)(d) on behalf of Advance HE, following the tragic events at Utah Vally University last week.

Kind regards



UCA 63G-2-302 (2)(d)

At Advance HE we work flexibly to support colleagues have a healthy work/life balance. I'm emailing you now as it works for me. I respect your working arrangements may be different so please respond when convenient for you. My usual working days are Monday to Friday.



This e-mail along with any attachment(s) is strictly confidential and may contain privileged information. It is intended solely for the intended recipient(s). If you are not the intended recipient, please do not disclose, store, copy, take any action or omit to take any action in reliance of its contents: to do so is strictly prohibited and may be unlawful. If you have received this e-mail in error, please notify the sender and delete the e-mail immediately. Views expressed in this e-mail are those of the author and do not necessarily represent those of Advance HE. Please note that this e-mail has been created in the knowledge that Internet e-mail is not a secure communications medium. We advise that you understand and observe this lack of security and take any necessary measures when e-mailing us. Although we have taken steps to ensure this e-mail and attachment(s) are free from any virus, we advise that in keeping with good computing practice, the recipient should ensure that they are actually virus free as Advance HE will not be liable for any losses as a result of any viruses being passed on by this e-mail and/or any attachment(s). Advance HE is fully committed to the protection of personal data. If you have any concerns about data protection please contact our Data Protection Officer by emailing data.protection@advance-he.ac.uk.

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UCA 63G-2-302 (2)(d)

63G-2-305(11)

15 September 2025

Dear 63G-2-305(11),

I am writing on behalf of Advance HE to express our solidarity and support for you all at Utah Valley University following the tragic events of 10 September.

The senseless violence that took the life of Charlie Kirk on your campus has shocked us all. While it is, of course, foremost a tragedy for his family, our thoughts are with your entire university community and all those who witnessed this devastating incident. We recognise the profound impact this tragedy will have on your students, faculty, and staff in the days and weeks ahead.

As fellow advocates for higher education, and a valued Advance HE member institution for more than seven years, we stand firmly with you in defending the fundamental principle that universities must remain spaces where diverse viewpoints can be expressed and debated safely. The freedom to engage in open discourse – however challenging or contentious – lies at the heart of the academic mission. Political violence of any kind represents an unacceptable assault on these core values that unite us across all institutions of learning.

Utah Valley University's commitment to fostering 'free speech, intellectual inquiry and constructive dialogue' exemplifies the best of what universities should be.

Please know that the entire Advance HE community stands with you as you support your campus at this difficult time and in the healing that will follow.

Yours sincerely,

UCA 63G-2-302 (2)(d)

(Registered Address)

Innovation Way, York Science Park,
Heslington, York YO10 5BR

(London Office)

Napier House, 24 High Holborn,
London, WC1V 6AZ

(York Office)

IC 1.25, Innovation Centre, Innovation Way
York Science Park, York, YO10 5DG

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From:

To:

63G-2-305(11)

Subject: Campus Closure September 19, 2025 at 1pm

Date: Thu, 18 Sep 2025 11:32:12 -0600

Importance: Normal



Friday, September 19: Campuses Will Close at 1 pm

All buildings, classrooms, and office spaces on UVU's campuses will close at 1 pm this Friday, September 19, due to the Vigil for Unity at 4 pm at the UCCU Center. Please take your personal possessions with you as the doors across campus will be locked. Please plan accordingly and share details of this campus closure with your students and/or employees. Please also note that the campus will be closed on Saturday, September 20, with exceptions including the Fulton Library and sporting events.

Part-Time, Student, and Non-Exempt Employees:

Part-time, student, and non-exempt employees will be paid for their regular hours on Friday. They should adjust their time in [TIMS](#) to reflect their regular hours. Supervisors will then finalize and certify hours to confirm they are correct.

What to Know About the Vigil

In the wake of the tragic shooting that claimed the life of Charlie Kirk during an event on campus on September 10, Utah Valley University will host a Vigil for Unity on **Friday, September 19, at the UCCU Center at 4 pm**, with doors opening at 2:30 pm. The vigil will provide a space for students, faculty, staff, and community members to come together in remembering, healing, and reaffirming shared values. The Vigil for Unity is open to the public. UVU encourages all who attend to come in the spirit of peace, reflection, and mutual support. A video livestream will be available on uvu.edu for those unable to attend.

**Please note that NO BAGS of any kind will be allowed into the UCCU Center for this vigil.*



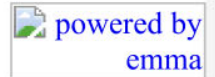
Your Logo

Utah Valley University
800 West University Parkway
Orem, Utah 84058.

Got this as a forward? [Sign up](#) to receive our future emails.
View this email [online](#).

800 W University Parkway | Orem, UT 84058 US

63G-2-305(11)



From:

To:

Cc:

63G-2-305(11)

Subject: RE: Proposal for "Our Better Selves for a Better America"

Date: Fri, 19 Sep 2025 11:07:13 -0600

Importance: Normal

Inline-Images: image001.png; image002.png

Happy to help.

63G-2-305(11)



63G-2-305(11)

From: 63G-2-305(11)

Sent: Friday, September 19, 2025 10:58 AM

To: 63G-2-305(11)

Cc: 63G-2-305(11)

63G-2-305(11)

Subject: Proposal for "Our Better Selves for a Better America"

All, especially 63G-2-305(11)

I would like to raise \$1 million for this proposal. I took the liberty of starting a draft. I'd like a very quick turnaround so I can fundraise quickly. I have one pledge for \$100k. I would like to raise the other \$900k quickly.

63G-2-305(11) Would you please help me complete this draft? I will send you content from 63G-2-305(11) and 63G-2-305(11)

63G-2-305(11)

63G-2-305(11) Pls forward to 63G-2-305(11) the other syllabi you have gotten.

63G-2-305(11) If Herbert Institute is already planning research or activities aligned with this proposal, please send to

63G-2-305(11)

63G-2-305(22)

Can you help 63G-2-305(11) frame a budget?

Can you and 63G-2-305(11) discuss finding \$100k from UVU for this?

The vision for this is to birth from the Charlie Kirk tragedy a different story of hope, learning, and a more vibrant and non-violent set of citizens, students, actors, and leaders here at UVU.

We will need a half-time director for this and some administrative assistance.

We need to act quickly. 63G-2-305(11) please help me make this happen.

Thank you all very much.

Best regards,

Obtained via UT GRAMA by Judicial Watch, Inc.

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11)

From: [REDACTED] 63G-2-305(11)
To: [REDACTED] UCA 63G-2-302 (2)(d)
Cc: [REDACTED] 63G-2-305(11), [REDACTED] UCA 63G-2-302 (2)(d)
Subject: Re: Thank You
Date: Tue, 30 Sep 2025 09:56:55 -0600
Importance: Normal
Inline-Images: img-4b93b680-b05e-4741-8f0e-1d39e4e3ede1[50]

Hello [REDACTED] 63G-2-305(11)

This is exciting. I will discuss the matter with our team today regarding logistics. [REDACTED]

[REDACTED] 63G-2-305(10)

Our team meets daily, 4-5 PM, so I'll have access to all the necessary people who can help us move on this opportunity. I'll have an update for your tomorrow.

[REDACTED] 63G-2-305(11)



[REDACTED] 63G-2-305(11)

From: [REDACTED] UCA 63G-2-302 (2)(d)
Date: Monday, September 29, 2025 at 5:25 PM
To: [REDACTED] 63G-2-305(11) >
Cc: [REDACTED] UCA 63G-2-302 (2)(d)
Subject: Re: Thank You

[REDACTED] 63G-2-305(11)

Hope you were able to rest over the weekend and enjoy a bit of down time.

I just had a good call with our creative partner, [REDACTED] UCA 63G-2-302 (2)(d) at [REDACTED] UCA 63G-2-302 (2)(d) about the ad series featuring student voices on disagreement and he was over the moon about the importance of their perspectives and providing a platform for them to lead the way.

We're eager to do this soon-ish -- and realize that it will take some organizing to get us there. Ideally we'd have 4-6 students that are a mix of students with different backgrounds and perspectives (possibly the same that met with [REDACTED] 63G-2-305(11) and [REDACTED] UCA 63G-2-302 (2)(d) for the 60 Minutes?) and are willing to be interviewed briefly on lessons learned about the importance of healthy conflict and what they hope for the future of our public spaces. Then we'd love to roam campus and engage in some "man on the street" interviews with students for additional content. We'd like to film in various places on your great campus as well.

Happy to work with you on all of this or if you have a team member we should work with on this effort please let us know?

We can jump on a call anytime if helpful.

Best to you -

On Mon, Sep 29, 2025 at 8:27 AM

UCA 63G-2-302 (2)(d)

wrote:

63G-2-305(11)

Good morning. I watched these two students' responses in the 60 Minutes Overtime segment "[eyewitness accounts](#)" and was so moved by the power of their message. The prospect of helping to gather more statements like theirs and share them out broadly will be a powerful addition to the public square at this time! It gave me hope -- and I was needing that this morning.

Talk soon -

UCA 63G-2-302 (2)(d)

On Sun, Sep 28, 2025 at 10:51 AM

UCA 63G-2-302 (2)(d)

wrote:

63G-2-305(11)

You are so very gracious. Thank you for taking the time to meet with the three of us. I am deeply grateful for your collective leadership at this time both for the UVU campus community and the broader community. I believe that our organizations all have offerings that can provide support and resources that will enhance and expedite the impact you are looking to have.

When are the bipartisan pair of US Senators coming to campus? If you feel appropriate, consider how we can co-sponsor, support, amplify, etc.

I will be talking with my creative partners at UCA 63G-2-302 (2)(d) tomorrow about recording student perspectives and learnings from this period and we will draft a brief write up on how we can build a PSA campaign upon these responses. I believe they would be powerful voices in this moment that would gain a lot of resonance.

Very much look forward to working together.

My very best to you -

UCA 63G-2-302 (2)(d)

On Fri, Sep 26, 2025 at 6:31 PM

63G-2-305(11)

wrote:

Hello

UCA 63G-2-302 (2)(d)

It was a pleasure to meet you this morning. We will accomplish great things as collaborators.

In the next week(s), I'll be reaching out to share more concrete plans at UVU and to formalize details about speaker events that you've so generously agreed will be held at UVU. I will also begin preparations for student interviews.

Finally, I want to thank you for the hug after our meeting. I appreciate such a kind gesture after experiencing Charlie Kirk's shooting at UVU. It has been an intensely difficult couple of weeks, and you certainly made me feel heard and seen today.

Take care. We'll talk soon. Please contact me anytime via email or text: UCA 63G-2-302 (1)(g)

63G-2-305(11)

UVU
athletic
email
mark

Obtained via UT GRAMA by Judicial Watch, Inc.

63G-2-305(11)

■

From: UCA 63G-2-302 (2)(d)

To: 63G-2-305(11)

Subject: I'm so sorry

Date: Wed, 10 Sep 2025 18:29:55 -0600

Importance: Normal

Hi 63G-2-305(11)

As soon as I saw the news about Charlie Kirk, I couldn't help but think of you and your team and the students and all the others in the UVU ecosystem. I saw what an incredible place you have created there, and it must be so hard to have it disrupted with something so tragic.

I don't know what there is to say beyond that you're in my thoughts, and I am frustrated that you have to deal with such a thing.

You have my thanks for everything you do for that community, including steering it through this.

Best,

U6(

From: UCA 63G-2-302 (2)(d)
To: 63G-2-305(11)
Cc:

Subject: Incident Report - Charlie Kirk Event

Date: Wed, 10 Sep 2025 19:59:19 -0600

Importance: Normal

Attachments: IMG_1360.png

Dear University Administration,

I'm writing to express my deep concern and about the incident involving Charlie Kirk at UVU's campus.

UCA 63G-2-302 (2)(d)

and I'm shocked that someone was able to bring a gun onto campus, where my family still attends UVU.

Given the university's knowledge of potential risks associated with hosting high-profile events, such as graduation or someone as controversial as Charlie, I'm questioning the adequacy of UVU's safety protocols. I believe the university has a responsibility to ensure a safe environment for its students, staff, and visitors. Especially when inviting such an event to campus.

UCA 63G-2-302 (1)(a), UCA 63G-2-302 (2)(d) We're concerned about the university's liability and potential consequences of not taking adequate measures to prevent such incidents, as well as having to treat this out of pocket.

I request that the university takes immediate action to:

- Conduct a Thorough Investigation: Determine the circumstances surrounding the incident and identify potential security breaches.
- Review and Enhance Safety Protocols: Develop and implement more effective safety measures to prevent similar incidents in the future.
- Provide Support for Affected Students: Offer counseling and support services for students and staff affected by the incident.

I'd appreciate a response regarding the actions UVU will take to address these concerns. I am not the only alumni/ student concerned and we could really use reassurance this WONT happen again.

Sincerely,

UCA 63G-2-302 (2)(d)

From: 63G-2-305(11) >

To: 63G-2-305(11)

Subject: Re: My message to my students about 9/10

Date: Thu, 11 Sep 2025 11:33:46 -0600

Importance: Normal

Inline-Images: image.png

Such a compassionate message, 6. Thank you for sharing.

Warmly,

6

From: 63G-2-305(11)

Sent: Thursday, September 11, 2025 11:29 AM

To: 63G-2-305(11)

Cc:

Subject: Re: My message to my students about 9/10

Dear 6,

This is such a clear, compassionate, and healing message.

Thank you for sharing. It is my hope that all our professors will have their own version of this—not necessarily in writing—but even just a few minutes before they start class next week.

Adding 6 here as well.

Best regards,

63G-2-305(11)

63G-2-305(11)

From: 63G-2-305(11)
Sent: Thursday, September 11, 2025 10:08 AM
To: 63G-2-305(11)
Subject: My message to my students about 9/10

To my Students and friends:

I hope that each of you is finding ways to cope with the tragic killing of Charlie Kirk yesterday, 9/10. If you are not, there are many ways to find support and begin healing. If you are not finding a way to cope, please accept my offer to talk with me any time. The event was a life altering tragedy for those close to him, obviously. It is a profound loss for his followers. Any violent death is a loss to humanity and a disruption of human and divine harmonies. It is especially egregious when it occurs on a university campus, because universities are by their very nature to be the safe place for diversity and listening and developing each person's uniqueness through a peaceful, compassionate, and passionate exchange of viewpoints. These kind of violent acts can shatter our individual and collective growth and development if we allow it to. UVU, in particular, stands as a university where we foster individual development and uniqueness. One violent act, carried out by whom ever, for whatever sick reason, must not stifle our individual and collective growth in this safe haven. Returning this violence with further violence gains nothing and costs us the core of humanity. We need to protect and cultivate the harmony of caring and empathy that is the basis of our diversity and growth.

My hope is that as we process the events, we will commit to careful, empathetic listening to others. Hear their messages with love and respect. Express our own understanding with passion and openness. We can differ in almost every way, but we must respect the differences that arise from each person's unique place in the totality of our humanity. Acts of violence are inherently wrong because of the way they disrupt the expression of the human capacities of creativity and compassion. Violence breeds violence whether it is a lone shooter or a national actor.

May we be reconciled.

63G-2-305(11)

From: [REDACTED] 63G-2-305(11) >

To: [REDACTED] 63G-2-305(11) <

Subject: FW: Moms in Prayer Standing with You after the Tragedy

Date: Fri, 12 Sep 2025 11:23:48 -0600

Importance: Normal

Inline-Images: image.png

From: UCA 63G-2-302 (2)(d)

Sent: Friday, September 12, 2025 10:05 AM

To: [REDACTED] 63G-2-305(11)

Subject: Moms in Prayer Standing with You after the Tragedy

[REDACTED] 63G-2-305(11)

It is with great sadness that I write to you after hearing about Wednesday's shooting at Utah Valley University. Please accept my heartfelt sympathy. I am praying for your community, as are others here in Utah. I meet weekly with a group of mothers and grandmothers, and we pray for our children and grandchildren and their schools in Utah through the ministry of Moms In Prayer International.

Our group has been praying for specific schools by name through Moms in Prayer groups. Utah Valley University was one of the colleges we prayed for on Tuesday morning. We pray for your students, faculty, staff, and the community.

Words feel inadequate against such a deeply painful event, yet we pray these words bring comfort and unity rather than division. We mourn the tragic killing of Charlie Kirk on campus. I am so sorry for his loss of life, one with influence, voice, and convictions, and we also mourn the brokenness in our society that allows such unimaginable violence. We want you to know that we stand with you and UVU in your time of suffering and pain. Our prayers will continue for you. If there is anything I can do to help, please let me know.

May this university, in this dark moment, be a place where compassion, truth, and love rise higher than fear. May you feel God's presence very near, guiding every decision, comforting every sorrow, and bringing hopeful renewal in time.

Thank you, [REDACTED] 63G-2-305(11), for your leadership. We are praying for you, for the campus, and for all who are touched by this profound loss.

"I have set the LORD always before me. Because He is at my right hand, I will not be shaken." Psalm 16:8 (NIV)

Believing prayer makes a difference,

[REDACTED]
UCA 63G-2-302 (2)(d)

UCA 63G-2-302 (2)(d)

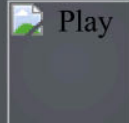
From: [REDACTED] 63G-2-305(11) >

To: [REDACTED] 63G-2-305(11)

Subject: UVU Phased Return to Campus

Date: Fri, 12 Sep 2025 16:14:50 -0600

Importance: Normal



Dear [REDACTED] 63G-2-305(11),

You have constantly been in my thoughts during this devastating time in our history. The tragic death of Charlie Kirk on our campus on September 10 has shaken our community. We have witnessed a tragic event, but in the coming days, I am confident that our core value of exceptional care will see us through as we begin to move forward.

To every student, staff, faculty, and friend of UVU, please know: You are not alone. We deeply care for you. We share feelings of shock, grief, confusion, and fear as we process what happened in our place of schooling and work — a place that we all love. I encourage you to utilize mental health services for yourself and to share them with anyone who may need comfort or support.

Please visit uvu.info to see the full list of resources available.

Return to Campus Updates:

We are doing all that we can to ensure that your return to campus is done with care for students, faculty, and staff.

As part of our care for the UVU community, we have chosen a phased return of students, faculty, and staff to campus. First, employees will return to campus on Monday, September 15, 2025, so we may prepare to support our students in their time of need. Second, Student Services will be available beginning Tuesday, September 16, 2025. Third, all classes will resume on Wednesday, September 17, 2025.

This is a defining moment for us all. May we not let hatred overshadow the goodness of our UVU community and what we stand for. As we come together and open our hearts to kindness and

compassion, we will build an even stronger and more caring campus.

With care,



63G-2-305(11)



You are receiving this email because you are a member of the campus community at Utah Valley University.

Utah Valley University
800 West University Parkway
Orem, Utah 84058.

Got this as a forward? [Sign up](#) to receive our future emails.
View this email [online](#).

800 W University Parkway | Orem, UT 84058 US

This email was sent to **63G-2-305(11)**
To continue receiving our emails, add us to your address book.



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Proposal for a Charlie Kirk Memorial Service at Utah Valley University

UCA 63G-2-302 (2)(d)

September 12, 2025

Dear Utah Valley University Administration,

We write to you as long-time supporters of Utah Valley University (UVU) in the wake of the tragic assassination of Charlie Kirk on your campus. This devastating event has sparked a national uproar over politically motivated violence and has intensified scrutiny on the growing intolerance for independent thought and free speech at university campuses across the country. Charlie Kirks murder is a profound loss for his family, the conservative community, and all who value the right to hold and express diverse opinions. This tragedy has brought unprecedented attention to Utah, UVU, and the critical issue of fostering open dialogue in academic settings.

While the political and societal ramifications of this event are being debated nationally, the local fallout is acute and demands immediate action. Utahs stance on gun rights, its predominant LDS population, and UVUs role as the site of this tragedy have placed the state and the university under intense scrutiny. Discussions of a Patriot Celebration at Brigham Young University (BYU) risk overshadowing UVU, leaving it as an afterthought in the healing process. This could have lasting consequences for UVUs reputation as a safe, inclusive, and thought-diverse institution, both locally and nationally.

As committed donors and partners, we, UCA 63G-2-302 (2)(d) propose a meaningful initiative to address this tragedy and reposition UVU as a leader in the national healing process. Our proposal seeks to achieve the following multi-faceted goals:

1. Properly memorialize Charlie Kirk as a human being, husband, and father.
2. Recognize his significant contributions to fostering patriotism on college campuses

nationwide.

3. Position UVU as a central figure in the healing process, restoring its reputation as a safe, inclusive, and world-class university dedicated to diverse thought.
4. Ensure UVU remains the beacon of national healing, not ceding this role to other governmental or private entities.
5. Demonstrate to the world the ideal of a college campus as a place where diverse ideas are exchanged peacefully and respectfully.

To achieve these goals, we propose that UVU host a Charlie Kirk Memorial Service on the site of the tragedy. The event would include:

- A statue in Charlie Kirks honor, funded by private donations.
- A tribute to Charlie Kirk, celebrating his life, family, and contributions.
- Speeches from noted state and national dignitaries addressing Charlies legacy and the broader need for society to engage with diverse ideas respectfully.

This event, organized by UVU and supported through private donations, will reset the local and national dialogue on freedom of speech, honor a dedicated visionary, and repair the reputational harm suffered by UVU. It will reaffirm UVUs commitment to fostering an environment where diverse perspectives are welcomed and respected.

This tragedy represents an inflection point for our nation. Together, we have a unique opportunity to transform this loss into an enduring purpose that unites our community and country. As significant donors, we pledge to work closely with UVU to facilitate this event, leveraging our resources and partnerships to ensure its success. We look forward to collaborating with you to make this vision a reality and to restore UVUs standing as a world-class institution.

Sincerely,

UCA 63G-2-302 (2)(d)

From: [REDACTED]
To: [REDACTED] 63G-2-305(11)

Subject: Re: Charlie Kirk Memorial Service

Date: Sat, 13 Sep 2025 11:21:38 -0600

Importance: Normal

63G-2-305(11)

U6([REDACTED] tried to call me, he has not sent this proposal to me. I have received several phone calls and proposals as well as [REDACTED] UCA 63G-2-302 (2)(d) discussion. I agree we need to have the discussion and how we want to handle these. I also think we need to develop a letter as you suggested for the written proposals and talking points for return phone calls.

Best,

6

Sent from my iPhone

On Sep 13, 2025, at 7:18 AM, [REDACTED] 63G-2-305(11) > wrote:

6 was this also sent to you?

6, I would like a conversation directly with [REDACTED] UCA 63G-2-305(12) on these memorial proposals. We need to handle these thoughtfully and respectfully.

What do we know about the Patriotism event at BYU?

Thank you.

[REDACTED] 63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

Go, Wolverines!

From: [REDACTED] UCA 63G-2-302 (2)(d)

Sent: Friday, September 12, 2025 5:55:10 PM

To: [REDACTED] 63G-2-305(11)

Cc: [REDACTED] UCA 63G-2-302 (2)(d); [REDACTED] 63G-2-305(11)

Subject: Charlie Kirk Memorial Service

Hi [REDACTED] 63G-2-305(11) - I hope this email finds you well during what has been an incredibly difficult time for the Utah Valley University Community. As someone who considers Utah Valley my second home, I was absolutely heartbroken by the events that unfolded this week involving Charlie Kirk. My family and I have been praying for the University, as well as for Charlie's family and all those affected by this horrific act. Many students and supporters witnessed something that will undoubtedly change their lives forever.

Charlie Kirk was not only a prominent voice in political discourse but also a champion of ideas that encouraged young people across America to exercise their right to free speech. His loss is felt deeply, not just because of his political views, but because of the platform he provided for open dialogue and challenging perspectives.

My family and I would like to offer our assistance in leading or helping to organize a memorial service for Charlie Kirk at the University. [REDACTED] UCA 63G-2-302 (2)(d) [REDACTED], and [REDACTED] UCA 63G-2-302 (2)(d) [REDACTED] are both longtime supporters of UVU, and I have attached a letter they have prepared outlining some of their ideas for this service. If plans are already underway, we would be eager to contribute in any way possible.

Please let us know how we can support you and the University during this challenging period.

UCA 63G-2-302 (2)(d)

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63G-2-305(22)

From: [REDACTED] 63G-2-305(11) >

To: [REDACTED] FERPA

Subject: Welcoming You Back to Campus With Care

Date: Sun, 14 Sep 2025 21:57:40 -0600

Importance: Normal



Dear [REDACTED] 63G-2-305(11),

We are still struggling to make sense of the shooting of Charlie Kirk at Utah Valley University on September 10. Many of our community are hurting, especially our students, whom we love and care for deeply. This tragedy has shaken us to our core. Charlie Kirk was the victim of a violent targeted attack that claimed his life. We are grieving with his family and with every student, employee, and guest who witnessed or was affected by this horrific act.

Our first responsibility is to those directly impacted: witnesses of the attack, students and employees secured in classrooms and offices, visitors and community members that fled campus to get to safety. We have mobilized additional counseling and trauma support services for all members of the campus community and urge everyone to seek help.

The safety of our students, employees, and visitors is our highest priority. Local, state, and federal law enforcement are working closely with us to ensure a safe return to campus. Every day, we are working to restore a sense of safety and security at UVU. We are committed to this long-term effort in the coming months and years.

This attack was not just on an individual, but on the spirit of free expression, civil discourse, and intellectual inquiry that sits at the very foundation of our university. We remain steadfast in our commitment to learning, dialogue, and the values that unite us, even in times of grief. We ask that you support and care for one another during this difficult time, and together choose hope for the future.

Vigil for Unity and Virtual Town Hall

Monday, September 15, many of you, our valued employees will return to campus. We are here to support you. On Wednesday, classes will resume.

- We will be holding virtual town halls for employees on Monday, September 15. Please check myUVU Workplace for more information.

myUVU Workplace

- **We have scheduled a Vigil for Unity on Friday, September 19.** The time and location will be announced later this week. Together we will mourn. Together we will heal. And together we will move forward to restore a safe and supportive environment for every member of this campus and community.

Thank you for the outpouring of care that was shown to our students from employees, alumni, donors, parents, law enforcement, and state leaders in the aftermath of the violence on our campus.

UVU will continue to acknowledge the tragedy, support our students and employees, and take every step necessary to ensure a safe and caring environment for learning and dialogue.

I welcome you back with open arms to our campus.

With care,



63G-2-305(11)



You are receiving this email because you are a member of the campus community at Utah Valley University.

Utah Valley University
800 West University Parkway
Orem, Utah 84058.

FERPA



powered by
emma

From: 63G-2-305(11)

To: 63G-2-305(11)

Cc: 63G-2-305(11)

Subject: Re: Urgent Message: Serving on the Memorial Committee for UVU

Date: Wed, 17 Sep 2025 20:29:21 -0600

Importance: Normal

Inline-Images: Outlook-8A65505F.png

Dear 63G-2-305(11),

I would be happy to serve on the memorial committee.

Best,

63G-2-305(11)

63G-2-305(11)

On Sep 17, 2025, at 5:06 PM, 63G-2-305(11) wrote:

Dear 63G-2-305(11)

Many leaders and members of our community have proposed ways to memorialize Charlie Kirk and September 10 on our campus. We are taking in all ideas and suggestions.

UVU Board of Trustees chair Scott Smith and Utah Board of Higher Ed chair Amanda Covington have agreed to co-chair a Memorial Committee. I would like to ask you to be a member of the committee. You can provide historical, constitutional, and local UVU context. Chairs Smith and Covington will invite other members to join. It will be a small committee and a student will also be on it.

Please confirm that you are able and willing to do this service.

Thank you so much.

Best regards,

63G-2-305(11)

<Outlook-8A65505F.png>



63G-2-305(11), UCA 63G-2-302 (2)(d)

From: [REDACTED] **63G-2-305(11)**

To: [REDACTED] 63G-2-305(11) >, [REDACTED] UCA 63G-2-302 (2)(d)

Cc: [REDACTED] UCA 63G-2-302 (2)(d) >

Subject: Re: Some Top Stories from Today

Date: Wed, 17 Sep 2025 22:43:11 -0600

Importance: Normal

Thank you, [REDACTED] 63G-2-305(11). This was a huge group effort. I'm just grateful to have this opportunity to rub shoulders with the best in the business and who truly made today possible [REDACTED] 63G-2-305(11), U6([REDACTED] UCA 63G-2-302 (2)(d) and of course you and [REDACTED] 6).

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From: [REDACTED] 63G-2-305(11) >

Sent: Wednesday, September 17, 2025 10:19:53 PM

[REDACTED] 63G-2-305(11)

UCA 63G-2-302 (2)(d)

Subject: Re: Some Top Stories from Today

Your hard work paid off, [REDACTED] U6(!!

[REDACTED] 63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

Go, Wolverines!

From: [REDACTED] 63G-2-305(11)

Sent: Wednesday, September 17, 2025 5:46:57 PM

[REDACTED] 63G-2-305(11)

UCA 63G-2-302 (2)(d)

Subject: Some Top Stories from Today

Some wins from today:

[REDACTED] 63G-2-305(11) on the home page of The NY Times:

<https://www.nytimes.com/2025/09/17/us/politics/charlie-kirk-campus.html>

<https://www.sltrib.com/news/education/2025/09/17/how-utah-valley-university/>

<https://www.ksl.com/article/51376582/beauty-of-community-utah-valley-university-holds-first-classes-since-charlie-kirk-shooting>

https://www.yahoo.com/news/articles/uvu-students-returning-campus-surreal-200335028.html?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLmNvbS8&guce_referrer_sig=AQAAIdTzmEVL59rkqCFPfO3VFVSbnDtPcw8iuFljpuyA-Z9Vr2nJXsjoC6B-isaMfCvePiJTnXk7zN8VwUxcyeggTvYTIE2hmpiASVrR_eDuk9AJnupZa-tRpA4vb5cD55VsXHSKMtc7KL9nBA9_3Dg7gSy7D__asgEAGYc2ufiWWUD

From: [REDACTED]
To: [REDACTED] 63G-2-305(11) >

Subject: Fw: Your form "/president|Public|Tell the President Form" got a response

Date: Sat, 20 Sep 2025 07:12:02 -0600

Importance: Normal

[REDACTED] 63G-2-305(11), this is a beautiful message to you.

[REDACTED] 63G-2-305(11)

Get [Outlook for iOS](#)

From: Response Report <no-reply@formassembly.com>

Sent: Saturday, September 20, 2025 7:06 AM

[REDACTED] 63G-2-305(11)

Subject: Your form "/president|Public|Tell the President Form" got a response

Your form "/president|Public|Tell the President Form" has received the following response:

Submitted on: 09/20/2025 01:06:43 PM

Completion time: 6 min. 31 sec.

Q. Full Name:

R. [REDACTED] UCA 63G-2-302 (2)(d)

Q. Preferred Email Address:

R. [REDACTED] UCA 63G-2-302 (2)(d)

Q. UVU ID Number:

R.

Q. Subject:

R. Wonderful speech!

Q. Message:

R. Dear [REDACTED] 63G-2-305(11) -

My wife and I watch the vigil for Charlie Kirk held yesterday on the UVU campus. I do not have the words tell you how perfect your speech was.

I am so grateful that you included Christian views and bible passages in your delivery. I honestly do not believe any other University President would have done so.

I am hopeful that something good will come after the assassination of Mr. Kirk. I am seeing early signs of a return to values even in my local community.

I am saddened that your University was thrust into the headlines in this way. Please keep up the good work you are doing to assist and elevate your students. Perhaps they will be the ones to lead us out of this dark chapter.

Sincerely,

[REDACTED] UCA 63G-2-302 (2)(d)

From:

To:

63G-2-305(11)

Subject: On Preserving UVU's Values and Commitment to Students - Thank You

Date: Mon, 22 Sep 2025 14:45:46 -0600

Importance: Normal

Inline-Images: Outlook-puuausr3.png

63G-2-305(11)

I am writing out of deep respect for your leadership and concern for the integrity of our university community. Today, like the rain you once spoke of in your childhood, there are forces that darken the sky. But when the skies clear, we see the values we must elevate and the examples we set for our students.

Charlie Kirk appealed to the worst of us. He spoke his prejudices openly, not to test free speech, but to shape minds. He targeted impressionable youth, feeding on their fears and anxieties. Here at UVU, we strive to educate and support young people who will grow into leaders for a more just society—one where the skies are clear and the future is bright.

The hidden message in his rants was clear: hate is natural, and to resist it is to deny who you are. Hate masquerading as justice is nothing of the sort. True justice seeks fairness, accountability, and protection for all, while hate targets, divides, and destroys. This is the opposite of the lessons of moral responsibility that guided your journey, shaped by the Catholic nuns who taught you that true courage lies in standing for what is right, even when it is difficult.

That is why we must resist any effort to memorialize him or turn him into an icon. History has shown, most painfully close to home, that when a culture elevates figures without accountability, hides wrongdoing, or delays acknowledging harm, the consequences echo for generations. From the Mountain Meadows Massacre to today, secrecy, misplaced reverence, and failure to confront uncomfortable truths magnify suffering and stain communities.

The responsibility to act justly and with integrity in such matters is immense. Failure to do so leaves lasting harm from silence and misplaced reverence.

Your journey, **63G-2-305(11)**, shows what true leadership looks like. You grew up “in the slums of the Philippines, in a shack with a leaky roof,” where you “hated the rain, but when the sky cleared, you could gaze at the stars that ignited your dreams.” A “serendipitous encounter with Catholic nuns” gave you and your sisters access to education, an opportunity that transformed your future.

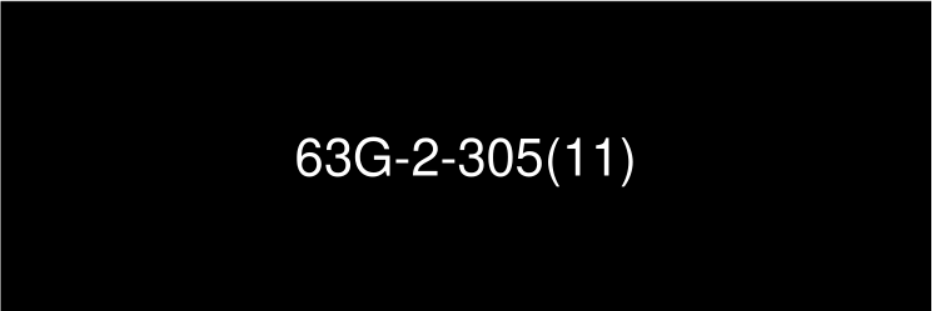
Those experiences of hardship and hope, of fear and faith, give you a perspective few can match. They are why your leadership carries such weight and why so many trust your vision. Vision 2030 is more than a roadmap. It reflects your belief that education, equity, and compassion can transform individuals and communities, ensuring UVU serves a multi-diverse student body and empowers every student to reach their potential.

In writing this, I sincerely hope expressing my opinion will not place me under scrutiny. I share it because I care deeply about the integrity of our university and the example we set for all students.

To memorialize him would be a grave mistake. We feel compassion for the few who attended the ceremony and witnessed something terrible, and we appreciate the university's efforts to support those students. But our community is far larger and more diverse. Honoring this individual would go against the values of the broader student body and the university as a whole, and it would deeply offend many of the students we are trying to educate and guide to be leaders for a more just and compassionate society. Charlie Kirk did not stand for civility, compassion, or truth. There was nothing civil about him.

With gratitude, respect, and hope for a more just and compassionate world, thank you for your consideration and leadership.

Sincerely,

A large black rectangular redaction box covers the signature area. The text "63G-2-305(11)" is printed in white in the center of this box.

63G-2-305(11)

From: 63G-2-305(11)
To: UCA 63G-2-302 (2)(d), 63G-2-305(11), UCA 63G-2-302 (2)(d), 63G-2-305(11)
Cc: 63G-2-305(11)

Subject: Re: Activating the campus

Date: Mon, 22 Sep 2025 18:56:26 -0600

Importance: Normal

Inline-Images: Outlook-UVU_mono_e.png; Outlook-8A65505F.png; Outlook-UVU_mono_e(1).png

Thank you, both! UCA 63G-2-305(12) timing of reopening all of the Quad, as well as respecting the Kirk family. Would love to chat with UCA 63G-2-302 (2)(d) on your ideas on how to make this a welcoming space again.

Best,

63G-2-305(11)

From: UCA 63G-2-302 (2)(d)
Sent: Monday, September 22, 2025 6:54 PM
To: 63G-2-305(11); UCA 63G-2-302 (2)(d); 63G-2-305(11); 63G-2-305(11)
Cc: 63G-2-305(11)
Subject: Re: Activating the campus

Please let me know what we can do at U6(to support whatever direction is taken here. I'm standing by UVU!

U6(

From: 63G-2-305(11)
Date: Monday, September 22, 2025 at 12:49 PM
To: UCA 63G-2-302 (2)(d), 63G-2-305(11), 63G-2-305(11)
Cc: 63G-2-305(11), UCA 63G-2-302 (2)(d)
Subject: Re: Activating the campus

You don't often get email from 63G-2-305(11)

Warning: This email originated from outside of the organization

U6(I would welcome this.

May I ask 6 to be the point person? Students are wanting something normal and joyful out there. I think food would help.

Adding 63G-2-305(11) here as well from the Student Affairs/care and wellness side of what we are doing.

Thank you so much!

Best regards,

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: UCA 63G-2-302 (2)(d)

Sent: Sunday, September 21, 2025 9:55 AM

To: 63G-2-305(11)

Cc: 63G-2-305(11); UCA 63G-2-302 (2)(d)

UCA 63G-2-302 (2)(d)

Subject: Re: Activating the campus

I hope the vigil went well and the healing on campus continues.

I'm cc'ing UCA 63G-2-302 (2)(d) here as well. He and I spoke about the below and would like to be involved if this is something that the University would like to do.

Thank you

U6(

On Sep 19, 2025, at 9:12 AM, 63G-2-305(11) wrote:

U6(

Thank you, I'm sad but grateful for your experience UCA 63G-2-302 (2)(d) We're 100% focused on the vigil today, but would love to speak with you about reactivating the Quad in a healthy and helpful way.

Best,

6



63G-2-305(11)

From: UCA 63G-2-302 (2)(d)

Sent: Friday, September 19, 2025 9:05 AM

63G-2-305(11)

Subject: Activating the campus

Hi team - I cannot imagine what it is like now at UVU and the day to day you all are managing and leading the campus through.

UCA 63G-2-302 (2)(d)

Knowing many of the senior leaders and c-suite there, we organized our pizza restaurant came in to the office and did a pop up for 500 people in order to de-stigmatize and re-activate the space in a happy , convivial way.
It was a huge success.

I know now is not the time but I'd like to help UVU in anyway bring back life to the campus when its ready.
I know I can bring in several restauranteurs into a suitable location if not the quad to

To start , UCA 63G-2-302 (2)(d) and I were discussing this with U6(and U6(who want to help UVU.

UCA 63G-2-302 (2)(d)

I'm here to help. Let me know how and I will in any capacity

U6(

From: "Utah Valley University" 63G-2-305(11)

To: 63G-2-305(11)

Subject: Staff News @ UVU | September 23, 2025

Date: Tue, 23 Sep 2025 10:30:14 -0600

Importance: Normal



WEEK OF SEPTEMBER 23, 2025

NEWS TO KNOW

What Employees Should Know and How To Help: Campus Mental Health Resources for All



Whether directly affected or not, many students, faculty, and staff are processing grief, fear, confusion, or stress right now. As employees, we play a pivotal role in helping one another and in guiding students toward healing and safety.

[Read More](#)

Utah Valley University Forms Memorial Committee Following Charlie Kirk Tragedy



The UVU Memorial Committee will be co-chaired by Scott M. Smith, UVU Board of Trustees chair and Qualtrics co-founder, and Utah Board of Higher Education Chair Amanda Covington.

[Read More](#)

Update to SharePoint and OneDrive Sharing Settings



Digital Transformation (Dx) has updated the default sharing settings for SharePoint and OneDrive.

[Learn More](#)

THINGS TO DO

Attend Ethics Awareness Week



The Center for the Study of Ethics is pleased to host its thirty-second annual Ethics Awareness Week from September 29 to October 3, 2025. Our theme this year will focus on *"AI and Its Human Impact."*

[Learn More](#)

Renew Your Parking Permit by September 30



Full-time employee parking permits will expire on September 30. If you have not renewed your parking permit, please obtain a new parking permit by visiting the Parking Services webpage.

[Parking Services](#)

Alumni Awards Nominations



We are inviting the UVU community to nominate outstanding alumni, partners, and friends for the 2026 UVU Alumni Awards. These awards are presented during homecoming and celebrate alumni and advocates who uplift UVU, their professions, and our community.

[Nominate Here](#)

On-Campus Employee Counseling Services



UVU People & Culture, in collaboration with our Employee Assistance Program (EAP) ComPsych, will have two (2) Critical Incident Stress Management (CISM) counselors available to provide one-on-one support for employees.

[Learn More](#)

Do you have news to share? [Fill out a request.](#)

You are receiving this email because you are a staff member at Utah Valley University.

Utah Valley University
800 West University Parkway
Orem, Utah 84058.



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View this email [online](#).

800 W University Parkway | Orem, UT 84058 US

This email was sent to **63G-2-305(11)**
To continue receiving our emails, add us to your address book.



From: 63G-2-305(11) >

To: 63G-2-305(11)

Cc:

FERPA

Subject: FW: Statements from the Associated Students of Montana State

Date: Wed, 24 Sep 2025 11:12:34 -0600

Importance: Normal

Attachments: 2025-R-18_Resolution_of_Support_Following_the_Utah_Valley_University_Shooting.pdf;
ASMSU_President's_Letter.pdf

Inline-Images: image001.png; Outlook-t042y3ay.png

63G-2-305(11)

and FERPA

This email and the attachments are intended for you.

Best,



63G-2-305(11)

From: UCA 63G-2-302 (2)(d)

Sent: Wednesday, September 24, 2025 10:31 AM

Cc: UCA 63G-2-302 (2)(d)

Subject: Statements from the Associated Students of Montana State

Hello,

You are being sent this email because you were identified by the Associated Students of Montana State University Senate as a key stakeholder for the resolution entitled 2025-R-18 Resolution of Support Following the Utah Valley University Shooting. The ASMSU Senate passed this resolution by a unanimous vote of all present on Thursday, September 18th, 2025. Please see the attached document for the full resolution.

A letter from the UCA 63G-2-302 (2)(d) is also attached.

Thank you and don't hesitate to reach out if you have any questions.

UCA 63G-2-302 (2)(d)



From: UCA 63G-2-302 (2)(d)

To: 63G-2-305(11)

Cc:

Subject: Re: Connecting on Dialogue and Debate Initiatives in the Wake of Charlie Kirk's Killing

Date: Thu, 25 Sep 2025 16:25:44 -0600

Importance: Normal

Inline-Images: Outlook-8A65505F.png

63G-2-305(11) -

I apologize for the delay in my response. I've been in solid meetings in DC. I am headed back to SLC on a flight tonight.

Thank you, so much, for reaching out. And know we are here to help and have a variety of things we can offer through Braver Angels, and, especially, through the coalition of organizations we've created together.

On that note, UCA 63G-2-302 (2)(d) and I just spoke. I'm going to join her in the meeting tomorrow so we don't have to take more of your time. We have been discussing across our organizations the specific solutions we can bring and help engage with your effort to help your campus: students, faculty, administration, and family of students. I am looking forward to the conversation.

UCA 63G-2-302 (2)(d)

Thank you for reaching out.

I'll see you tomorrow.

Thanks,

U6(

On Wed, Sep 24, 2025 at 4:35 PM 63G-2-305(11) wrote:

Dear U6(

UCA 63G-2-302 (2)(d) passed your name and coordinates to me.

In the wake of Charlie Kirk's killing on the UVU campus, my colleagues and I have been working on a proposal to scale and increase our academic and other offerings that promote dialogue, debate, open challenge to ideas and authority, and peacemaking skills.

I am eager to connect with UCA 63G-2-302 (2)(d) and your collaborative project, the College Debates & Discourse Alliance) to see what we might do together at UVU in the coming months. 63G-2-305(11) is helping me put together our own initiative here, which we are calling "Our Better Selves."

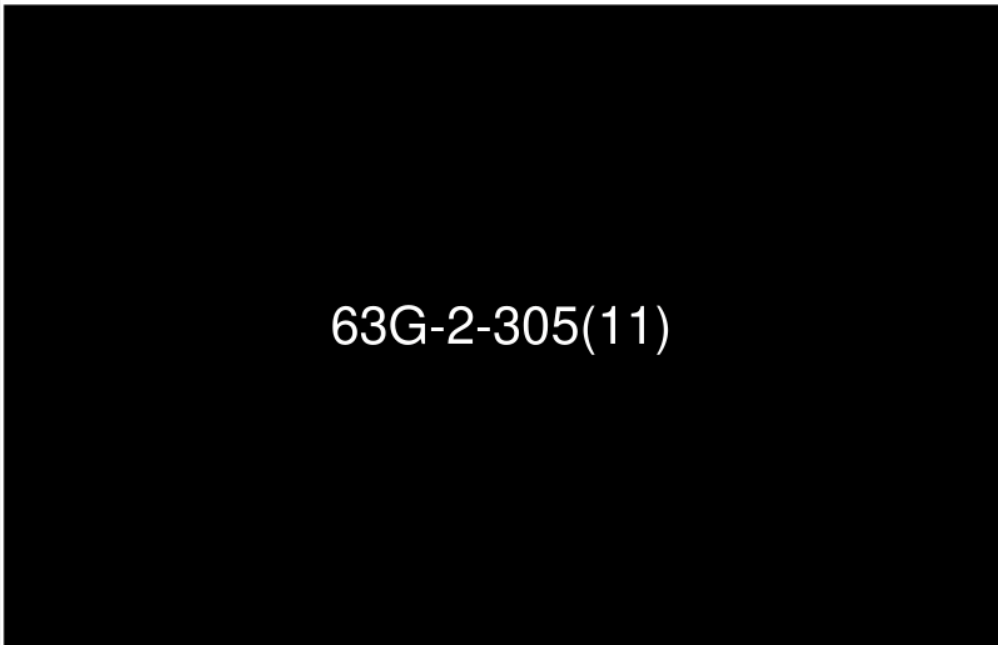
May I ask you to arrange a phone call or meeting with 63G-2-305(11)?

I know you are based in Utah, so if a visit in person would help, my colleague 63G-2-305(11) (copied here) can help arrange that.

Thank you!

Obtained via UT GRAMA by Judicial Watch, Inc.

Best regards,



63G-2-305(11)

From: [REDACTED] 63G-2-305(11)

To: [REDACTED] UCA 63G-2-302 (2)(d)

Cc: [REDACTED] 63G-2-305(11)

Subject: Re: Charlie Kirk event

Date: Mon, 29 Sep 2025 09:03:02 -0600

Importance: Normal

Inline-Images: image001.png

U6([REDACTED] ,

My apologies for the delay in response to your email. As I've mentioned (via text), we have been in triage mode to ensure safety and stabilization of our students and employees. So, thank you for your patience.

I know you're traveling now but would be happy to help coordinate a conversation with you and your team about what you have in mind. There are other similar offers and requests for convenings, and we want to make sure we are coordinated in all of our efforts.

Again, thank you for your continued support and safe travels.

63G-2-305(11)

From: [REDACTED] UCA 63G-2-302 (2)(d)

Date: Tuesday, September 16, 2025 at 12:17 PM

[REDACTED] 63G-2-305(11)

Subject: Charlie Kirk event

[REDACTED] 63G-2-305(11)

A couple of my partners are putting together an event to honor Charlie Kirk with a focus on free speech. It is not a [REDACTED] U6([REDACTED] event, but we are supportive. Below is their vision. Let me know if this is something you're interested in chatting with [REDACTED] UCA 63G-2-302 (2)(d) about.

The vision is to put together a highly positive event to honor Charlie and his commitment to free speech.

It would be very powerful to do it at UVU.

We'd like to invite some very big names like [REDACTED] UCA 63G-2-302 (2)(d) [REDACTED], and likely several democratic or more liberal leaders to have a discussion about the importance of free speech in America.

You can imagine a panel discussion for a half hour followed up by a couple headline speeches as well.

[REDACTED]

UCA 63G-2-302 (2)(d)

From: UCA 63G-2-302 (2)(d)

To: 63G-2-305(11)

Subject: Timing for The Guardian interview

Date: Mon, 06 Oct 2025 19:03:51 -0600

Importance: Normal

FYI

From: UCA 63G-2-302 (2)(d)

Date: Monday, October 6, 2025 at 6:08 PM

To: UCA 63G-2-302 (2)(d)

Subject: Re: Reporter

Hi U6(

I can do November second week

Best,

UCA 63G-2-302 (2)(d)

On Mon, Oct 6, 2025 at 6:53 PM UCA 63G-2-302 (2)(d) wrote:

This Message Is From an External Sender

This message came from outside your organization. Thanks, when can you meet?

> On Oct 6, 2025, at 2:15 PM, UCA 63G-2-302 (2)(d) wrote:

>

> [You don't often get email from UCA 63G-2-302 (2)(d). Learn why this is important at
UCA 63G-2-305(12) <https://aka.ms/LearnAboutSenderIdentification>.YzJ1OmRlc2VyZXRtYW5hZ2VtZW50Y29ycG9yYXRpb246YzpvOjJINGY4ZjAy
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qzggq2_bLPxdn61EQThmR5x4t2hehZsV3RflbF713A\$]

>

> Hi UCA 63G-2-302 (2)(d)

>

> I think this is an excellent piece. I would love to expand this even further.

>>>> This message came from outside your organization.

>>>>

>>>> ZjQcmQRYFpfptBannerEnd

>>>>

>>>> Thank you, I have forwarded your request to UCA 63G-2-302 (2)(d) who is supporting the university in this matter.

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63G-2-305(11)

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>>>> From: UCA 63G-2-302 (2)(d)

>>>> Date: Thursday, September 25, 2025 at 10:21 AM

>>>> To: 63G-2-305(11)

>>>> Subject: Reporter

>>>>

>>>> Dear 63G-2-305(11),

>>>>

>>>> My name is UCA 63G-2-302 (2)(d) currently

>>>> working on a project for The Guardian news about 63G-2-305(11)

>>>> I'm writing a feature profile of her, and I wanted to ask if you could

>>>> help facilitate an in-person interview.

>>>>

>>>> As the university recovers from devastation and a traumatic setback,

>>>> 63G-2-305(11) story feels deeply connected to what the country

>>>> itself is experiencing. No one better embodies stewardship and

>>>> resilience, and I believe her leadership represents the kind of

>>>> example this nation urgently needs.

>>>>

>>>> It would be a privilege to write her profile, not just as a

>>>> UCA 63G-2-302 (2)(d)

>>>> American dream.

>>>>

>>>> Thank you for considering this request, and I'd be happy to work

>>>> around her availability.

>>>>

>>>> Sincerely,

>>>> UCA 63G-2-302 (2)(d)

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>> Best,

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UCA 63G-2-302 (2)(d)

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UCA 63G-2-302 (2)(d)

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> Best,
>

UCA 63G-2-302 (2)(d)

From:

To:

Cc:

63G-2-305(11)

Subject: Re: Our Better Selves Case Statement

Date: Thu, 23 Oct 2025 11:29:01 -0600

Importance: Normal

Attachments: Our_Better_Selves_for_a_Better_America.pdf

Inline-Images: Outlook-8A65505F.png

Yes. Here is the final. We also have hard copies that have been ordered for print. As soon as we have them printed, we will deliver copies to your office.

Thanks,

6

From: 63G-2-305(11)

Date: Thursday, October 23, 2025 at 10:36 AM

63G-2-305(11)

Subject: Re: Our Better Selves Case Statement

6, may I get the final version?

UCA 63G-2-302 (2)(d) will want to see it. I'd like to send to UCA 63G-2-302 (2)(d) Then will think of others.

Thank you!

Best regards,

63G-2-305(11)

63G-2-305(11)

From: 63G-2-305(11)
Sent: Monday, October 20, 2025 7:26 PM
To:
Cc:
Subject: Our Better Selves Case Statement

63G-2-305(11)

63G-2-305(11)

63G-2-305(11)

63G-2-305(22)

63G-2-305(11)

63G-2-305(11)

63G-2-305(11)

Thank you,

63G-2-305(11)



A UVU Presidential Initiative



PRESIDENTIAL VISION

Now more than ever, it is imperative that universities help our society and our next generation develop the skills to engage civilly across lines of political and ideological differences. Utah Valley University has long demonstrated a strong commitment to civic engagement through its well-established programs in civic dialogue and democratic participation. This commitment has been further reinforced by legislative support, positioning UVU as a leader in fostering civil discourse.

Building on this strong foundation of civics education, and emerging from the tragic killing of Charlie Kirk during his visit to UVU on September 10, 2025, this project seeks to transform a moment of tragedy into a movement of unity, understanding, and learning. The goal is to foster a vibrant, non-violent community of students and citizens who are equipped to engage in civil discourse and collaborative problem-solving.

Our Better Selves for a Better America is a UVU Presidential initiative to intensify and scale the development of essential civic and interpersonal skills—communication, civil debate, negotiation, and peacemaking—among UVU students and our community. This initiative is a proactive effort to cultivate a generation of thoughtful, articulate, and peace-oriented leaders.

As you read through this vision document, I invite you to consider a contribution to help scale existing programming, launch new learning opportunities, and expand our reach in the community and beyond. By growing the impact and reach of well-established programs like *Peace and Justice Studies*, the *Center for Constitutional Studies*, the *Herbert Institute of Public Policy*, the *Center for the Study of Ethics*, and the *Center for Social Impact*, UVU is well positioned to be a model for the nation on how to engage with difference in a healthy manner and towards productive solutions.

Thank you,

Astrid S. Tuminez

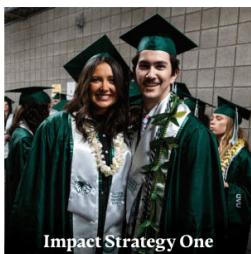
Astrid S. Tuminez
President, Utah Valley University





IMPACT STRATEGIES

In a time of increasing polarization and societal tension, UVU has a unique opportunity—and responsibility—to lead by example in cultivating civil discourse and constructive engagement. This vision will be accomplished through the following Impact Strategies:



Impact Strategy One

Curriculum & Certificates

UVU will build on current academic offerings by developing new certificates at the undergraduate and graduate levels that can be added to any major or degree. This enhances students' employability and impact in their communities.



Impact Strategy Two

Conferences & Convenings

UVU will grow its robust set of conferences, symposia, guest lectures, and convening events to build community, foster respectful civil discourse, and teach students, faculty, and the community to embrace ideological differences.



Impact Strategy Three

Competencies & Skills

Through trainings, mediation labs, and student-led engagement activities, UVU students will develop stronger competencies and skills in the areas of conflict resolution, civil discourse, mediation, and interpersonal engagement.

Impact Strategy 1 Curriculum & Certifications

Existing Degrees and Certificates

- Undergraduate Certificate for Personal and Social Impact (Student Leadership and Success Studies)
- Undergraduate Certificate or Minor for Ethical Leadership and Social Impact (Organizational Leadership)
- Undergraduate Minor in Peace and Justice Studies
- Bachelors of Integrated Studies

Phase I Actions (November 2025 – July 2026)

Certificates in Development

- Undergraduate Certificate of Conflict Transformation, Negotiation, and Mediation, (Peace and Justice Studies)
- Undergraduate Certificate in Civic Thought and Leadership (Constitutional Studies)

Faculty Development Across the Curriculum

The trainings will help align current courses and offerings (academic and non-academic) to address conflict transformation, trauma-informed peace building, mediation, and negotiation.





Impact Strategy 2 Conferences & Convenings

Existing Annual Conferences at UVU

- J. Bonner Ritchie Conference on Peace (Peace & Justice Studies Program)
- Healing Conversations Conference (co-sponsored by the UVU's Peace and Justice Studies Program and the Center for the Study of Ethics with support from the Center for Constitutional Studies' Civic Thought and Leadership Initiative)
- Dialogues on Civics, Ethics, and the Good Society (co-sponsored by the Center for Constitutional Studies' Civic Thought and Leadership Initiative, the Center for the Study of Ethics, and the Gary R. Herbert Institute for Public Policy)
- Student Ethics Symposium (Center for the Study of Ethics)
- Religion, Culture, and Diversity Symposium (co-sponsored by the Center for the Study of Ethics and the Religious Studies Program)



Student Ethics Symposium



Dialogues on Civics, Ethics, and the Good Society



Healing Conversations Conference

Impact Strategy 3 Competencies & Skills

Current Skill Development Opportunities

- Free Speech and Civil Discourse Workshop (FIRE & Heterodox Academy)
- Utah Legislative Internship Program (Herbert Institute for Public Policy)
- Tocqueville Fellows in Civic Thought and Leadership (Center for Constitutional Studies)
- Relational development trainings through the Center for Social Impact's Relational Care framework—building skills in self, interpersonal, communal, and systemic relations.
- Our Better Selves Student Ambassadors coalition unites student leaders in promoting events, fostering dignity, and modeling civil discourse.
- Communication Public Speaking Lab—peer-to-peer coaching in ethical communication and dialogue.
- General Education category on Personal and Professional Growth, Global / Intercultural Graduation Distinction, and Social Impact Fellows Program.

Phase I Actions (November 2025 – July 2026)

- **Student Workshops & Engagement Labs:** Hands-on training in negotiation, debate, and civil discourse.
- **Civic Engagement:** Expand nonpartisan voter registration and civic participation.
- **Government Internships:** Broaden placements across Utah's legislative and agency offices.
- **Structured Debates & Dialogues:** Student and community events co-sponsored by Braver Angels.
- **Skill Workshops:** *Listening for Understanding*, *Audience Matters*, and *Let's Chat: Practicing Civil Discourse*.





OPPORTUNITY FOR IMPACT

We invite community partners to join us in building a legacy of healthy civic engagement and understanding at UVU. Your support will directly empower students to become the bridge-builders our nation needs.

To realize the full potential of
Our Better Selves for a Better America,
we are seeking a bold investment of \$5 million

Together, we can transform moments of division into movements of unity. Let's invest in our better selves—and a better America—starting here at UVU.

Initial Momentum

We have already secured an initial pledge of \$100,000, and we have reallocated another \$100,000 for this initiative.

Strategic Investment

Your support will enable us to launch a new certificate program, expand transformative workshops and events, and attract nationally recognized speakers who inspire courageous dialogue.

Operational Excellence

Funding will provide for a dedicated, full-time director and essential administrative support, ensuring the initiative's long-term success and sustainability.



A \$5 million investment would be allocated in the following way:

- \$3 million towards the endowment of this initiative ensuring long-term sustainability
- \$2 million towards spendable resources over five years (\$400k per year)

This mixture of endowed and spendable resources allows UVU to have immediate impact to scale services and programming while also establishing a baseline endowment that we will build upon for ongoing planning and success.

Expected Annual Costs for Years 1-5 (\$400,000 per year)

- Full-Time Faculty Director: \$130,000 (salary and benefits)
- Administrative Support: \$60,000
 - 1) Logistics
 - 2) Events Planning
- Faculty Stipends: \$60,000
- Speaker Stipends: \$80,000
- Events, Conference, and Workshops: Space, Refreshments, Security: \$60,000
- Marketing & Communications for certificate and events: \$10,000



Collaborating for Success

The *Our Better Selves for a Better America* initiative builds on a strong foundation of UVU programming and partnerships. The key internal partners for this initiative include:

- **Center for the Study of Ethics:** The Center for the Study of Ethics (CSE) advances ethics education at Utah Valley University, within our community, and among scholars working in this important field of study.
- **Gary R. Herbert Institute for Public Policy:** The Institute is a voice for sound political thought, a facilitator of converging views, and an educator of the next generation of public policy leaders.
- **Center for Constitutional Studies:** The Center prepares citizens with a broad understanding of the ideas and practices critical to the perpetuation of constitutional government, ordered liberty, and the rule of law.
- **Center for Social Impact:** The Utah Valley University Center for Social Impact is a hub for students to learn, engage, and lead in creating positive community outcomes.
- **Academic Programs:** Political Science; Constitutional Studies; Peace and Justice Studies, Communication, and Integrated Studies.

Utah Valley University is also working with five key external partners:



We Invite You

to support UVU as we model for the nation how universities can prepare graduates for meaningful community and civic engagement, interpersonal communication and mediation skills, and a desire to for peaceful conflict resolution. We believe that we must demonstrate **Our Better Selves for a Better America**.

For more information, please contact:

63G-2-305(11)

Utah Valley University personally invites you to become involved, learn more, and participate in making an impact in the lives of UVU students TODAY and for a LIFETIME.



UPCOMING EVENTS

Our Better Selves for a Better America

Phase I Actions (November 2025 – July 2026)

Scheduled Events for 2025-2026 Academic Year — The following events are already scheduled or in active development to ensure an impactful first year:

- **October 23–25, 2025:** UVU student cohort (20–25) attending Repair workshops to learn conflict resolution strategies (co-sponsored by The Waymakers and Faith Matters)
- **October 30, 2025:** Lecture by Greg Lukianoff, President of FIRE (co-sponsored by Center for Constitutional Studies, Gary R. Herbert Institute for Public Policy, Center for the Study of Ethics, Heterodox Academy)
- **November 2025:** Lecture by Jeffrey Rosen, author of *The Pursuit of Happiness* and *The Pursuit of Liberty*
- **November 5, 2025:** Dr. Ben Carson, “Turning Pain into Purpose” by the Herbert Institute for Public Policy, BYU and UVU YAFF clubs.
- **November 12, 2025:** Civic debate with UT Senator John Curtis (R) and AZ Senator Mark Kelly (D) by the Herbert Institute for Public Policy
- **November 13, 2025:** Growth and Prosperity with Wisconsin Gov. Scott Walker, by the Herbert Institute for Public Policy
- **December 1, 2025:** Deadline for Civic Thought & Leadership Faculty Grants. Administered in partnership with the Center for the Study of Ethics.

- **March 2026:** Lecture by Julia Minz, author of *How to Disagree Better*
- **Spring 2026:** Lecture by Arthur Brooks, author of *The Happiness Files*

Events in Planning Stage for 2025-2026

- **Fall 2025:** Lecture by Daryl Davis, an international recording artist and race relations expert
- **Fall 2025:** Video interview campaign to elevate student voices and explore student learning about healthy conversations, respectful dialogue, and the role of communication in response to the shooting of Charlie Kirk.
- **Fall 2025:** UVU Faculty Cohort (5) attending workshop to learn conflict resolution strategies (sponsored by Heravi Peace Institute)
- **Fall 2025 / Spring 2026:** Faculty development workshops on civic discourse with Bill Doherty (co-sponsored by Braver Angels)



From: UCA 63G-2-302 (2)(d)

To: 63G-2-305(11)

Cc: UCA 63G-2-302 (2)(d)

Subject: RE: Our Better Selves Case Statement

Date: Tue, 28 Oct 2025 18:26:52 -0600

Importance: Normal

Inline-Images: image001.png

This proposal is very very impressive. I think it is a unique opportunity for UVU to be “a place” for “our better selves.”

You (and your team) has pulled together a number of resources to focus on a timely and important agenda.

Let us know how to help. I don't think we know donors as much as you and your team would.

UCA 63G-2-302 (2)(d)

Again, this is such an important initiative and UVU is the right place for this to happen.

UCA 63G-2-302 (2)(d)

From: 63G-2-305(11)

Sent: Tuesday, October 28, 2025 5:35 PM

To: UCA 63G-2-302 (2)(d)

Subject: Our Better Selves Case Statement

UCA 63G-2-302 (2)(d)

Thank you so much for your support and inspiration the past few months.

Please find attached the case/proposal that my team has prepared for "Our Better Selves for a Better America." I will be fundraising for this in the coming months, but activities are already ongoing. I believe this is some of the best UVU and Utah can offer in the wake of Charlie Kirk's killing.

Thank you and U6(for your initial donation.

I would be happy to discuss this with you and if there are others you know who might be interested in supporting this initiative, please let me know.

Again, thank you!

63G-2-305(11)

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From:

To:

63G-2-305(11)

Subject: Details/ questions for Humanizing Higher Ed class on Wednesday

Date: Fri, 07 Nov 2025 12:16:34 -0700

Importance: Normal

Inline-Images: image001.png

63G-2-305(11) thank you for your willingness to share some time with the Humanizing Higher Education class this Wednesday.

FERPA

We are working on systems thinking about how higher education might cultivate more full humans, who recognize that being human should be acknowledging that no one is less human. We are excited to have some critical conversation with you and compiled the following list of questions:

- [How] do you balance your identities with the gravity of your role?
- As a higher education leader, what blind spots do you think you have and how do you address those?
- What inspired you to apply for the presidency? Since the first time you came to campus until now, what has changed in the things you hoped to accomplish?
- What does legacy mean as a higher education leader? What do you hope to leave behind? What do you wish would have gone better?
- How has the impact of HB 261 impacted your advocacy for historically marginalized students? What does it mean for faculty and staff to be mentors to students following the loss of identity centers?
- Following the Kirk shooting, there seems to be an institutional wide avoidance of critical conversations. What barriers are preventing supporting students in this critical time?
- We have witnessed UVU make efforts to listen to address concerns from conservative voices. What efforts are being made to ensure students from other perspectives (marginalized, progressive, etc) are being heard and supported?
- What advice would you give for emerging leaders of higher education? Especially women of color.
- What does the future of UVU look like? The future of higher education?

I'm hopeful for this to be as much of a conversation as possible. The students are highly engaged and getting used to 'high profile' guests (we had USHE commissioner and a few college presidents join over the summer).

Please let me know if there's anything else I can do in preparation of your time with us.

63G-2-305(11)

From: [REDACTED]
To: [REDACTED] 63G-2-305(11) >

Subject: FW: UVU Phased Return to Campus

Date: Mon, 15 Sep 2025 09:01:35 -0600

Importance: Normal

I'll forward you some of the responses from this message because it's good to hear the positive.

From: [REDACTED] 63G-2-305(11)

Sent: Friday, September 12, 2025 4:20 PM

To: [REDACTED] 63G-2-305(11)

Subject: Re: UVU Phased Return to Campus

Thank you for the information [REDACTED] 63G-2-305(11) You have been in my thoughts and prayers as well. We will all get through this together, I think it is important to count our blessings. I pray that UVU will be looked over and protected as we return and I'm sure it will be. You are doing an amazing job at taking care of your wolverines, thank you.

Sincerely, [REDACTED] 63G-2-305(11)

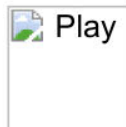
Get [Outlook for iOS](#)

From: [REDACTED] 63G-2-305(11)

Sent: Friday, September 12, 2025 4:16:00 PM

To: [REDACTED] 63G-2-305(11)

Subject: UVU Phased Return to Campus



Dear [REDACTED] 63G-2-305(11)

You have constantly been in my thoughts during this devastating time in our history. The tragic death of Charlie Kirk on our campus on September 10 has shaken our community. We have witnessed a tragic event, but in the coming days, I am confident that our core value of exceptional care will see us through as we begin to move forward.

To every student, staff, faculty, and friend of UVU, please know: You are not alone. We deeply care for you. We share feelings of shock, grief, confusion, and fear as we process what happened in our place of schooling and work — a place that we all love. I encourage you to utilize mental health services for yourself and to share them with anyone who may need comfort or support.

Please visit uvu.info to see the full list of resources available.

Return to Campus Updates:

We are doing all that we can to ensure that your return to campus is done with care for students, faculty, and staff.

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With care,



63G-2-305(11)



You are receiving this email because you are a member of the campus community at Utah Valley University.

Utah Valley University
800 West University Parkway
Orem, Utah 84058.

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63G-2-305(11)

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From: [REDACTED]
To: 63G-2-305(11)

Subject: FW: UVU Phased Return to Campus

Date: Mon, 15 Sep 2025 09:01:54 -0600

Importance: Normal

From: [REDACTED] 63G-2-305(11)
Sent: Friday, September 12, 2025 4:22 PM
To: [REDACTED] 63G-2-305(11)
Subject: Re: UVU Phased Return to Campus

Thank you, [REDACTED] 63G-2-305(11), for your kind and caring handling of the tragic situation and especially for understanding the needs of your UVU community. I pray that you, too, can get through this horrible time with the love our community. [REDACTED] 63G-2-305(11)

Get [Outlook for iOS](#)

From: [REDACTED] 63G-2-305(11)
Sent: Friday, September 12, 2025 4:15:01 PM
To: [REDACTED] 63G-2-305(11)
Subject: UVU Phased Return to Campus



Dear [REDACTED] 63G-2-305(11),

You have constantly been in my thoughts during this devastating time in our history. The tragic death of Charlie Kirk on our campus on September 10 has shaken our community. We have witnessed a tragic event, but in the coming days, I am confident that our core value of exceptional care will see us through as we begin to move forward.

To every student, staff, faculty, and friend of UVU, please know: You are not alone. We deeply care for you. We share feelings of shock, grief, confusion, and fear as we process what happened in our place of schooling and work — a place that we all love. I encourage you to utilize mental health services for yourself and to share them with anyone who may need comfort or support.

Please visit uvu.info to see the full list of resources available.

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63G-2-305(11)

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This email was sent to **63G-2-305(11)**
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From:

To:

63G-2-305(11)

Subject: FW: UVU Phased Return to Campus

Date: Mon, 15 Sep 2025 09:02:16 -0600

Importance: Normal

Inline-Images: image001.png

From: 63G-2-305(11)

Sent: Friday, September 12, 2025 4:33 PM

To: 63G-2-305(11)

Subject: Re: UVU Phased Return to Campus

63G-2-305(11), good afternoon and thank you for your message to me and our university community. I want you to know you have been on my mind and I have been praying for you. Thank you for your leadership and example. We are very fortunate to have you in general, and especially during this time of crisis and recovery.

Let me know if there is anything I can do to help support you at this time.

With very best wishes, and hope you can have a peaceful and enjoyable weekend,

63G-2-305(11)



63G-2-305(11)

From: 63G-2-305(11)

Date: Friday, September 12, 2025 at 4:14 PM

To: 63G-2-305(11)

Subject: UVU Phased Return to Campus



Dear 63G-2-305(11),

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63G-2-305(11)

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From: [REDACTED]
To: [REDACTED] 63G-2-305(11)

Subject: FW: UVU Phased Return to Campus

Date: Mon, 15 Sep 2025 09:02:34 -0600

Importance: Normal

Inline-Images: image.png

From: [REDACTED] 63G-2-305(11)

Sent: Friday, September 12, 2025 4:38 PM

To: [REDACTED] 63G-2-305(11)

Subject: Re: UVU Phased Return to Campus

This is a beautiful message, thank you, [REDACTED] 63G-2-305(11).

I heard from my dear friend and [REDACTED] UCA 63G-2-302 (2)(d)

[REDACTED] UCA 63G-2-302 (2)(d)

UCA 63G-2-302 (2)(d)

I am committed to all of your thoughtful words, and deeply believe that we can continue to heal by allowing compassion, kindness, and love to prevail through such tragedy for our beautiful community.

Warmest regards,

[REDACTED]

63G-2-305(11)

From: [REDACTED] 63G-2-305(11) Obtained via UT GRAMA by Judicial Watch, Inc.

Sent: Friday, September 12, 2025 4:15 PM

To: [REDACTED] 63G-2-305(11)

Subject: UVU Phased Return to Campus



Dear [REDACTED] 63G-2-305(11),

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Obtained via UT GRAMA by Judicial Watch, Inc.



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63G-2-305(11)

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From:

To:

Cc:

63G-2-305(11)

Subject: Re: My message to my students about 9/10

Date: Thu, 11 Sep 2025 11:29:24 -0600

Importance: Normal

Inline-Images: image.png

Dear 6

This is such a clear, compassionate, and healing message.

Thank you for sharing. It is my hope that all our professors will have their own version of this—not necessarily in writing—but even just a few minutes before they start class next week.

Adding 6 here as well.

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11)

From: 63G-2-305(11)

Sent: Thursday, September 11, 2025 10:08 AM

To: 63G-2-305(11)

Subject: My message to my students about 9/10

To my Students and friends:

Obtained via UT GRAMA by Judicial Watch, Inc.

I hope that each of you is finding ways to cope with the tragic killing of Charlie Kirk yesterday, 9/10. If you are not, there are many ways to find support and begin healing. If you are not finding a way to cope, please accept my offer to talk with me any time. The event was a life altering tragedy for those close to him, obviously. It is a profound loss for his followers. Any violent death is a loss to humanity and a disruption of human and divine harmonies. It is especially egregious when it occurs on a university campus, because universities are by their very nature to be the safe place for diversity and listening and developing each person's uniqueness through a peaceful, compassionate, and passionate exchange of viewpoints. These kind of violent acts can shatter our individual and collective growth and development if we allow it to. UVU, in particular, stands as a university where we foster individual development and uniqueness. One violent act, carried out by whom ever, for whatever sick reason, must not stifle our individual and collective growth in this safe haven. Returning this violence with further violence gains nothing and costs us the core of humanity. We need to protect and cultivate the harmony of caring and empathy that is the basis of our diversity and growth.

My hope is that as we process the events, we will commit to careful, empathetic listening to others. Hear their messages with love and respect. Express our own understanding with passion and openness. We can differ in almost every way, but we must respect the differences that arise from each person's unique place in the totality of our humanity. Acts of violence are inherently wrong because of the way they disrupt the expression of the human capacities of creativity and compassion. Violence breeds violence whether it is a lone shooter or a national actor.

May we be reconciled.

63G-2-305(11)

From: [REDACTED]
To: [REDACTED] 63G-2-305(11)

Subject: Re: Charlie Kirk Memorial Proposal

Date: Fri, 12 Sep 2025 14:26:58 -0600

Importance: Normal

Inline-Images: image001.png; image002.png; image003.png; image.png

Happy to add that to the agenda.

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: [REDACTED] 63G-2-305(11) >

Sent: Friday, September 12, 2025 2:03 PM

To: [REDACTED] 63G-2-305(11) >

Subject: RE: Charlie Kirk Memorial Proposal

Adding to the Cabinet discussion items, we need to discuss the requests coming in and who is managing the requests for decisions on things like whether we think it is appropriate and want to broadcast Charlie's funeral. So many of these things are going to several of us and I am not sure who is handling.

Thank you,

63G-2-305(11)



63G-2-305(11)

From: 63G-2-305(11) >
Sent: Friday, September 12, 2025 1:45 PM
To: 63G-2-305(11)
Subject: Fw: Charlie Kirk Memorial Proposal

Pls see below.

I would like to discuss in Cabinet:

1. 63G-2-305(11) idea sent to 63G-2-305(11) about a course on "Replacing Radicalization and Extremism with Understanding and Peacemaking" [this may tie in very well with what CCS and Peace and Justice Programs already have in terms of curriculum]
2. Forums for students, staff and faculty in the coming weeks (similar to what we did after the killing of George Floyd). These forums will include mental health professionals and facilitators.
3. A non-partisan, non-Charlie Kirk specific memorial on campus that is something like a "Square for Peace and Understanding" or "Memorial for Dialogue and Peacemaking" and we can have a plaque there briefly summarizing September 10.
4. Ideas for what else we might do in the coming 4-8 weeks.

Thank you.

FERPA

FERPA

From:

To:

Cc:

63G-2-305(11)

Subject: Proposal for "Our Better Selves for a Better America"

Date: Fri, 19 Sep 2025 10:58:04 -0600

Importance: Normal

Attachments: Our_Better_Selves_for_a_Better_America_DRAFT.docx

Inline-Images: Outlook-8A65505F.png

All, especially 63G-2-305(11)

I would like to raise \$1 million for this proposal. I took the liberty of starting a draft. I'd like a very quick turnaround so I can fundraise quickly. I have one pledge for \$100k. I would like to raise the other \$900k quickly.

63G-2-305(11) Would you please help me complete this draft? I will send you content from 63G-2-305(11) and 63G-2-305(11) .

6 Pls forward to 63G-2-305(11) the other syllabi you have gotten.

63G-2-305(11) If Herbert Institute is already planning research or activities aligned with this proposal, please send to 63G-2-305(11)

63G-2-305(11) Pls add the most relevant information from CCS.

63G-2-305(11) Can you help 63G-2-305(11) frame a budget?

Can you and 6 discuss finding \$100k from UVU for this?

The vision for this is to birth from the Charlie Kirk tragedy a different story of hope, learning, and a more vibrant and non-violent set of citizens, students, actors, and leaders here at UVU.

We will need a half-time director for this and some administrative assistance.

We need to act quickly. 63G-2-305(11) please help me make this happen.

Thank you all very much.

Best regards,

63G-2-305(11)

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63G-2-305(11)

From: '63G-2-305(11)'

To: UCA 63G-2-302 (2)(d)

Subject: Re: Vigil

Date: Mon, 22 Sep 2025 12:48:20 -0600

Importance: Normal

Inline-Images: Outlook-8A65505F.png; Outlook-8A65505F(1).png

We are still in crisis management and very focused on security round-the-clock, communications, etc.

But thank you for the offer to help. We are putting together a committee for a memorial that will be inclusive and inspiring and non-partisan. May I send your name to the committee in case they'd want to consult with you?

[Utah Valley University Forms Memorial Committee Following Charlie Kirk Tragedy | UVU](#)



Utah Valley University Forms Memorial Committee Following Charlie Kirk Tragedy

Following the assassination of Charlie Kirk at Utah Valley University on Sept. 10, 2025, the university is creating a committee to develop a memorial.

www.uvu.edu

Thank you, and please keep praying.

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11)

From: UCA 63G-2-302 (2)(d)
Sent: Sunday, September 21, 2025 11:59 AM
To: 63G-2-305(11)
Subject: Re: Vigil

Thanks.

And we pray for you. How are you holding up? What, beyond prayers, can I do?

UCA 63G-2-302 (2)(d)

On Sep 20, 2025, at 10:49 PM, 63G-2-305(11) wrote:

This Message Is From An External Sender

Hunton Andrews Kurth warning: This message came from outside the firm.

I just emailed my remarks to you, U6(

I'm very grateful that yesterday was peaceful.

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: UCA 63G-2-302 (2)(d)
Sent: Friday, September 19, 2025 4:45 PM
To: 63G-2-305(11)
Subject: Vigil

I just stumbled upon KSL's livestream of the vigil and was able to watch your powerful remarks. Thank you.

Just this week, a justice on the US Supreme Court wrote me asking how UVU was responding to the tragedy. May I send him a copy of your remarks?

UCA 63G-2-302 (2)(d)

From: [REDACTED]
To: [REDACTED] 63G-2-305(11)

Subject: 63G-2-305(11) and [REDACTED] 63G-2-305(11)

Date: Sun, 05 Oct 2025 22:59:20 -0600

Importance: Normal

Inline-Images: Outlook-8A65505F.png

Dear [REDACTED] 6

I am writing this tonight because I want to make sure you have this message sooner rather than later.

Thank you for speaking with me at the women's soccer game last Friday. Initially, I thought it would be ok to let you go on the [REDACTED] UCA 63G-2-305(12) But, after thinking this through more thoroughly over the weekend, I would like to recommend that you not go on this trip. I know this is disappointing, but I believe this is the right decision.

It will be less than two months after the Charlie Kirk killing on campus, and you are going a very long way away. I would feel a lot more solid with our Cabinet if you were here [REDACTED] UCA 63G-2-305(12)

[REDACTED] am happy to discuss further in person tomorrow.

UCA 63G-2-302 (2)(a)

Thank you!

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: '63G-2-305(11)' >

To: 'UCA 63G-2-302 (2)(d)' >

Subject: [The Washington Post] Colleges are unprepared for threats like Charlie Kirk's killing, experts say

Date: Mon, 13 Oct 2025 12:42:43 -0600

Importance: Normal

Can your staff circulate this to COP and the board? Thank you.

Colleges are unprepared for threats like Charlie Kirk's killing, experts say

<https://www.washingtonpost.com/education/2025/09/11/charlie-kirk-shooting-college-campus-security/>

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

Go, Wolverines!

From:

63G-2-305(11)

To:

Subject: Re: GRAMA Request 25-154

Date: Tue, 21 Oct 2025 16:16:26 -0600

Importance: Normal

Inline-Images: Outlook-8A65505F.png

6 I don't have any direct communications with TPUSA.

Thank you!

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: **63G-2-305(11)**

Sent: Tuesday, October 21, 2025 4:08 PM

To: **63G-2-305(11)**

Subject: GRAMA Request 25-154

Dear Team,

I hope this message finds you well. I am reaching out regarding **GRAMA request #25-154 involving communications with Turning Point USA**. It's crucial that everyone included in this request responds promptly. **Please respond by Thursday, October 23.**

Please provide screenshots of any communications, including attachments, **to or from Turning Point USA**. This includes letters, text messages, WhatsApp messages, Facebook Messenger messages,

Gmail messages, recorded audio or video calls, Signal messages, Zoom/ audio messages, voicemails, and memos (you do not need to provide UVU outlook email or MS Teams chats. **If you have not been in communication with Turning Point USA between January 1, 2025 – September 14, 2025, please respond to let me know you have no responsive records.**

It's important to remember that any **work-related business conducted on personal devices is subject to GRAMA.**

Your cooperation in this matter is greatly appreciated. Please ensure your responses are thorough and submitted as soon as possible. Thank you for your attention to this important request. I have included the full details of request below if you would like to read it for further details.

Full Request #154:

All communications, including any attachments, sent or received in 2025 between Utah Valley University and Turning Point USA regarding the September 10, 2025 rally at Utah Valley University Responsive records should include but should not be limited to complete email threads, letters, text messages, WhatsApp messages, Facebook Messenger messages, Gmail messages, Outlook messages, recorded audio or video calls, Signal messages, Zoom/Teams chat messages, audio messages, voicemails and memos. Any responsive work-related records from personal devices such as home phones, cell phones and private email accounts, if applicable, should be provided as well.

Responsive records should include, but should not be limited to, emails between Utah Valley University employees and any email account ending in @tpusa.com regarding this event Please include, but do not limit this request to, communications with Charlie Kirk, any Turning Point USA employee and/or any security/planning contractor operating on Turning Point USA's behalf regarding this event.

Please prioritize, but do not limit this request to, the Major Events Assessment Committee, the Executive Infrastructure and Planning Committee, the Office of the President, the 63G-2-305(11) 63G-2-305(11) the 63G-2-305(11) and the Utah Valley University Police Department Press releases, publicly accessible social media posts and communications with the news media should not be considered responsive records.

Best regards,

63G-2-305(11)

From: [REDACTED] 63G-2-305(11)

To: ' [REDACTED] UCA 63G-2-302 (2)(d) [REDACTED]

Subject: Our Better Selves Case Statement

Date: Tue, 28 Oct 2025 15:34:59 -0600

Importance: Normal

Attachments: Our_Better_Selves_for_a_Better_America.pdf

Inline-Images: Outlook-8A65505F.png

Dear [REDACTED] U6([REDACTED]

Thank you so much for your support and inspiration the past few months.

Please find attached the case/proposal that my team has prepared for "Our Better Selves for a Better America." I will be fundraising for this in the coming months, but activities are already ongoing. I believe this is some of the best UVU and Utah can offer in the wake of Charlie Kirk's killing.

Thank you and [REDACTED] U6([REDACTED] for your initial donation.

I would be happy to discuss this with you and if there are others you know who might be interested in supporting this initiative, please let me know.

Again, thank you!

63G-2-305(11)



A UVU Presidential Initiative



PRESIDENTIAL VISION

Now more than ever, it is imperative that universities help our society and our next generation develop the skills to engage civilly across lines of political and ideological differences. Utah Valley University has long demonstrated a strong commitment to civic engagement through its well-established programs in civic dialogue and democratic participation. This commitment has been further reinforced by legislative support, positioning UVU as a leader in fostering civil discourse.

Building on this strong foundation of civics education, and emerging from the tragic killing of Charlie Kirk during his visit to UVU on September 10, 2025, this project seeks to transform a moment of tragedy into a movement of unity, understanding, and learning. The goal is to foster a vibrant, non-violent community of students and citizens who are equipped to engage in civil discourse and collaborative problem-solving.

Our Better Selves for a Better America is a UVU Presidential initiative to intensify and scale the development of essential civic and interpersonal skills—communication, civil debate, negotiation, and peacemaking—among UVU students and our community. This initiative is a proactive effort to cultivate a generation of thoughtful, articulate, and peace-oriented leaders.

As you read through this vision document, I invite you to consider a contribution to help scale existing programming, launch new learning opportunities, and expand our reach in the community and beyond. By growing the impact and reach of well-established programs like *Peace and Justice Studies*, the *Center for Constitutional Studies*, the *Herbert Institute of Public Policy*, the *Center for the Study of Ethics*, and the *Center for Social Impact*, UVU is well positioned to be a model for the nation on how to engage with difference in a healthy manner and towards productive solutions.

Thank you,

Astrid S. Tuminez

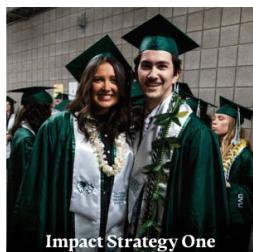
Astrid S. Tuminez
President, Utah Valley University





IMPACT STRATEGIES

In a time of increasing polarization and societal tension, UVU has a unique opportunity—and responsibility—to lead by example in cultivating civil discourse and constructive engagement. This vision will be accomplished through the following Impact Strategies:



Impact Strategy One

Curriculum & Certificates

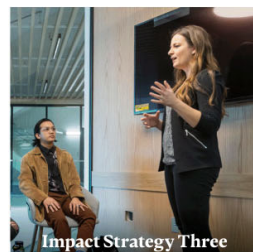
UVU will build on current academic offerings by developing new certificates at the undergraduate and graduate levels that can be added to any major or degree. This enhances students' employability and impact in their communities.



Impact Strategy Two

Conferences & Convenings

UVU will grow its robust set of conferences, symposia, guest lectures, and convening events to build community, foster respectful civil discourse, and teach students, faculty, and the community to embrace ideological differences.



Impact Strategy Three

Competencies & Skills

Through trainings, mediation labs, and student-led engagement activities, UVU students will develop stronger competencies and skills in the areas of conflict resolution, civil discourse, mediation, and interpersonal engagement.

Impact Strategy 1 Curriculum & Certifications

Existing Degrees and Certificates

- Undergraduate Certificate for Personal and Social Impact (Student Leadership and Success Studies)
- Undergraduate Certificate or Minor for Ethical Leadership and Social Impact (Organizational Leadership)
- Undergraduate Minor in Peace and Justice Studies
- Bachelors of Integrated Studies

Phase I Actions (November 2025 – July 2026)

Certificates in Development

- Undergraduate Certificate of Conflict Transformation, Negotiation, and Mediation, (Peace and Justice Studies)
- Undergraduate Certificate in Civic Thought and Leadership (Constitutional Studies)

Faculty Development Across the Curriculum

The trainings will help align current courses and offerings (academic and non-academic) to address conflict transformation, trauma-informed peace building, mediation, and negotiation.





Impact Strategy 2 Conferences & Convenings

Existing Annual Conferences at UVU

- J. Bonner Ritchie Conference on Peace (Peace & Justice Studies Program)
- Healing Conversations Conference (co-sponsored by the UVU's Peace and Justice Studies Program and the Center for the Study of Ethics with support from the Center for Constitutional Studies' Civic Thought and Leadership Initiative)
- Dialogues on Civics, Ethics, and the Good Society (co-sponsored by the Center for Constitutional Studies' Civic Thought and Leadership Initiative, the Center for the Study of Ethics, and the Gary R. Herbert Institute for Public Policy)
- Student Ethics Symposium (Center for the Study of Ethics)
- Religion, Culture, and Diversity Symposium (co-sponsored by the Center for the Study of Ethics and the Religious Studies Program)



Student Ethics Symposium



Dialogues on Civics, Ethics, and the Good Society



Healing Conversations Conference

Impact Strategy 3 Competencies & Skills

Current Skill Development Opportunities

- Free Speech and Civil Discourse Workshop (FIRE & Heterodox Academy)
- Utah Legislative Internship Program (Herbert Institute for Public Policy)
- Tocqueville Fellows in Civic Thought and Leadership (Center for Constitutional Studies)
- Relational development trainings through the Center for Social Impact's Relational Care framework—building skills in self, interpersonal, communal, and systemic relations.
- Our Better Selves Student Ambassadors coalition unites student leaders in promoting events, fostering dignity, and modeling civil discourse.
- Communication Public Speaking Lab—peer-to-peer coaching in ethical communication and dialogue.
- General Education category on Personal and Professional Growth, Global / Intercultural Graduation Distinction, and Social Impact Fellows Program.

Phase I Actions (November 2025 – July 2026)

- **Student Workshops & Engagement Labs:** Hands-on training in negotiation, debate, and civil discourse.
- **Civic Engagement:** Expand nonpartisan voter registration and civic participation.
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To realize the full potential of
Our Better Selves for a Better America,
we are seeking a bold investment of \$5 million

Together, we can transform moments of division into movements of unity. Let's invest in our better selves—and a better America—starting here at UVU.

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Utah Valley University is also working with five key external partners:



Disagree Better Institute
Marianne Viray, Executive Director
disagreebetter.us



Interfaith America
Eboo Patel, Founder & President
interfaithamerica.org



Braver Angels
Maury Giles, CEO
braverangels.org



YOUNIFY
John Kesler, Board Chair
younify.org



Heravi Peace Institute,
Utah State University
Chad Ford, Advisory Board
artsci.usu.edu/peace-institute



We Invite You

to support UVU as we model for the nation how universities can prepare graduates for meaningful community and civic engagement, interpersonal communication and mediation skills, and a desire to for peaceful conflict resolution. We believe that we must demonstrate **Our Better Selves for a Better America**.

For more information, please contact:

63G-2-305(11)

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UPCOMING EVENTS

Our Better Selves for a Better America

Phase I Actions (November 2025 – July 2026)

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- **Fall 2025 / Spring 2026:** Faculty development workshops on civic discourse with Bill Doherty (co-sponsored by Braver Angels)



From: 63G-2-305(11)
To: UCA 63G-2-302 (2)(d)

Subject: Our Better Selves Case Statement

Date: Mon, 03 Nov 2025 16:00:45 -0700

Importance: Normal

Attachments: Our_Better_Selves_for_a_Better_America.pdf

Inline-Images: Outlook-8A65505F.png

Dear U6(

Please find attached the initiative we talked about before you left for Europe. This is personally very important to me, and I think important for how UVU can show the state and the country what we are capable of if we remember our "better selves." The experiment of American democracy is so important for the world. I grew up under martial law in the Philippines. I also lived in the Soviet Union. I think our beloved country is lost in so many ways, and universities still have an important role to play.

UCA 63G-2-302 (2)(d)

UCA 63G-2-302 (2)(d)

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11)



A UVU Presidential Initiative



PRESIDENTIAL VISION

Now more than ever, it is imperative that universities help our society and our next generation develop the skills to engage civilly across lines of political and ideological differences. Utah Valley University has long demonstrated a strong commitment to civic engagement through its well-established programs in civic dialogue and democratic participation. This commitment has been further reinforced by legislative support, positioning UVU as a leader in fostering civil discourse.

Building on this strong foundation of civics education, and emerging from the tragic killing of Charlie Kirk during his visit to UVU on September 10, 2025, this project seeks to transform a moment of tragedy into a movement of unity, understanding, and learning. The goal is to foster a vibrant, non-violent community of students and citizens who are equipped to engage in civil discourse and collaborative problem-solving.

Our Better Selves for a Better America is a UVU Presidential initiative to intensify and scale the development of essential civic and interpersonal skills—communication, civil debate, negotiation, and peacemaking—among UVU students and our community. This initiative is a proactive effort to cultivate a generation of thoughtful, articulate, and peace-oriented leaders.

As you read through this vision document, I invite you to consider a contribution to help scale existing programming, launch new learning opportunities, and expand our reach in the community and beyond. By growing the impact and reach of well-established programs like *Peace and Justice Studies*, the *Center for Constitutional Studies*, the *Herbert Institute of Public Policy*, the *Center for the Study of Ethics*, and the *Center for Social Impact*, UVU is well positioned to be a model for the nation on how to engage with difference in a healthy manner and towards productive solutions.

Thank you,

Astrid S. Tuminez

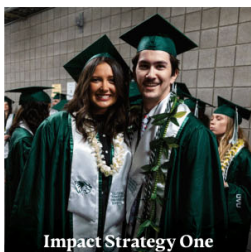
Astrid S. Tuminez
President, Utah Valley University





IMPACT STRATEGIES

In a time of increasing polarization and societal tension, UVU has a unique opportunity—and responsibility—to lead by example in cultivating civil discourse and constructive engagement. This vision will be accomplished through the following Impact Strategies:



Impact Strategy One

Curriculum & Certificates

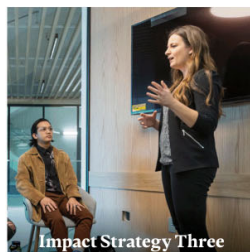
UVU will build on current academic offerings by developing new certificates at the undergraduate and graduate levels that can be added to any major or degree. This enhances students' employability and impact in their communities.



Impact Strategy Two

Conferences & Convenings

UVU will grow its robust set of conferences, symposia, guest lectures, and convening events to build community, foster respectful civil discourse, and teach students, faculty, and the community to embrace ideological differences.



Impact Strategy Three

Competencies & Skills

Through trainings, mediation labs, and student-led engagement activities, UVU students will develop stronger competencies and skills in the areas of conflict resolution, civil discourse, mediation, and interpersonal engagement.

Impact Strategy 1 Curriculum & Certifications

Existing Degrees and Certificates

- Undergraduate Certificate for Personal and Social Impact (Student Leadership and Success Studies)
- Undergraduate Certificate or Minor for Ethical Leadership and Social Impact (Organizational Leadership)
- Undergraduate Minor in Peace and Justice Studies
- Bachelors of Integrated Studies

Phase I Actions (November 2025 – July 2026)

Certificates in Development

- Undergraduate Certificate of Conflict Transformation, Negotiation, and Mediation, (Peace and Justice Studies)
- Undergraduate Certificate in Civic Thought and Leadership (Constitutional Studies)

Faculty Development Across the Curriculum

The trainings will help align current courses and offerings (academic and non-academic) to address conflict transformation, trauma-informed peace building, mediation, and negotiation.





Impact Strategy 2 Conferences & Convenings

Existing Annual Conferences at UVU

- J. Bonner Ritchie Conference on Peace (Peace & Justice Studies Program)
- Healing Conversations Conference (co-sponsored by the UVU's Peace and Justice Studies Program and the Center for the Study of Ethics with support from the Center for Constitutional Studies' Civic Thought and Leadership Initiative)
- Dialogues on Civics, Ethics, and the Good Society (co-sponsored by the Center for Constitutional Studies' Civic Thought and Leadership Initiative, the Center for the Study of Ethics, and the Gary R. Herbert Institute for Public Policy)
- Student Ethics Symposium (Center for the Study of Ethics)
- Religion, Culture, and Diversity Symposium (co-sponsored by the Center for the Study of Ethics and the Religious Studies Program)



Student Ethics Symposium



Dialogues on Civics, Ethics, and the Good Society



Healing Conversations Conference

Impact Strategy 3 Competencies & Skills

Current Skill Development Opportunities

- Free Speech and Civil Discourse Workshop (FIRE & Heterodox Academy)
- Utah Legislative Internship Program (Herbert Institute for Public Policy)
- Tocqueville Fellows in Civic Thought and Leadership (Center for Constitutional Studies)
- Relational development trainings through the Center for Social Impact's Relational Care framework—building skills in self, interpersonal, communal, and systemic relations.
- Our Better Selves Student Ambassadors coalition unites student leaders in promoting events, fostering dignity, and modeling civil discourse.
- Communication Public Speaking Lab—peer-to-peer coaching in ethical communication and dialogue.
- General Education category on Personal and Professional Growth, Global / Intercultural Graduation Distinction, and Social Impact Fellows Program.

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Obtained via UT GRAMA by Joshua March, Inc.

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63G-2-305(11)

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From:

To:

Cc:

63G-2-305(11)

Subject: Re: Charlie Kirk day and memorial

Date: Thu, 06 Nov 2025 15:54:14 -0700

Importance: Normal

Inline-Images: image001.png; Outlook-8A65505F.png

Dear 63G-2-305(11)

I am happy to join you for lunch or have you come to my office for lunch. Scheduling might be slow, but I have added 63G-2-305(11) here.

I thank you for expressing your views, and no need to apologize for your question at lunch. It's a very valid question.

Thank you for your teaching and mentoring of our students!

Best regards,

63G-2-305(11)

Exceptional Care, Exceptional Accountability, Exceptional Results

63G-2-305(11), UCA 63G-2-302 (2)(d)

From: 63G-2-305(11)

Sent: Tuesday, November 4, 2025 5:05 PM

To: 63G-2-305(11)

Subject: Charlie Kirk day and memorial

63G-2-305(11)

It was nice to see you today during the “years of recognition” lunch. I sat at your table, and wanted to apologize for ambushing you with a question about the Charlie Kirk day of remembrance. His visit to our campus has been on my mind every day since the shooting.

UCA 63G-2-302 (2)(d)

UCA 63G-2-302 (2)(d)

I’ve had a hard time dealing with the aftermath of the shooting on our campus, and in particular, I cannot understand how people could support or mourn someone who was so divisive and spewed such vituperation in his “debates.” I regret that he was invited to UVU at all, and wish you had rethought the decision to allow him a forum on our campus.

Going forward, I feel compelled to offer my thoughts on two issues that may impact our campus. First, should the Trump administration offer UVU a version of their “compact,” I implore you to have the courage to stand up to him and not sign it. It will hurt our university. History will record who stood strong and who caved to his demands. We want to be on the right side of history.

Also, there has been talk of a memorial to Charlie Kirk that will be placed on the UVU campus. The legislature seems determined to make it happen, and they have enormous power in Utah. I ask you to resist their desire to desecrate our campus with a memorial to such a divisive and hateful public figure. Please do not let it happen. It does not align with our brand of inclusiveness and welcoming. Should a memorial to him be erected on our campus, I fear you will lose many faculty members, including myself.

I’m open to discussing any aspect of what I’ve written if you wish to meet with me personally. I’m on your side. I love working with our exceptional students at UVU. I’ve been very successful here. But my integrity is of utmost importance to me, and I would not work at a university that supports Charlie Kirk's ideals in any way.

Warm regards,

63G-2-305(11)



63G-2-305(11)

From: [REDACTED] 63G-2-305(11)

To:

Cc: [REDACTED] UCA 63G-2-302 (2)(d)

[REDACTED] 63G-2-305(11)

Subject: Re: [REDACTED] 63G-2-305(11) Salt Lake Tribune Q&A

Date: Mon, 10 Nov 2025 13:27:37 -0700

Importance: Normal

Inline-Images: image004.jpg; image005.jpg; image006.png; image007.png; image009.jpg; image010.jpg; image011.jpg; image012.jpg; image014.jpg

My friend in New York alerted me to this last night. She was pinged by a friend, [REDACTED] UCA 63G-2-302 (2)(d) [REDACTED] UCA 63G-2-302 (2)(d), who saw the article! Thank you for your help, [REDACTED] 63G-2-305(11)

[REDACTED] 63G-2-305(11)

Go, Wolverines!

From: [REDACTED] 63G-2-305(11)

Sent: Monday, November 10, 2025 9:35:11 AM

To: [REDACTED] 63G-2-305(11)

Cc: [REDACTED] UCA 63G-2-302 (2)(d); [REDACTED] 63G-2-305(11)

Subject: [REDACTED] 63G-2-305(11) Salt Lake Tribune Q&A

[REDACTED] 63G-2-305(11),

The Tribune published their story from your interview. Your messaging comes through well.

All the best,

[REDACTED] 63G-2-305(11)

[REDACTED]

63G-2-103(25)(b)(iv)

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